

**Government of Guam
Fiscal Year 2015
Agency Staffing Pattern**

[BBMR SP-1]

FUNCTIONAL AREA: Executive Directions
DEPARTMENT/AGENCY: Civil Service Commission
PROGRAM: Director's Office
FUND: General Funds 5100A150500CE001 (as per OFB Request)

| Input by Department | | | | | | | | | | | | | | | |
|---------------------|---------------------------------|----------------------|-------------------|-------------|--------|----------|----------|-----------|------|-----------|----------------------------|--------------------------------|----------------------------|----------------------|-----|
| No. | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | | (I) | (J) | (K) | (L) | (M) | (N) |
| | Position Number | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | Increment | | Subtotal | Retirement (J * 29.67%) 1/ | Retire (DDI) (\$19.02*26PP) 2/ | Social Security (6.2% * J) | Medicare (1.45% * J) | |
| | | | | | | | | Date | Amt. | | | | | | |
| 1 | Executive Director | Alberto A. Lamorena | L3-10 | \$75,208 | \$0 | \$0 | N/A | | \$0 | \$75,208 | \$22,314 | \$0 | \$0 | \$1,091 | |
| 2 | Administrative Services Officer | Jennifer B. Reyes | N-19 | 63,506 | 0 | 0 | N/A | | 0 | 63,506 | 18,842 | 495 | 0 | 921 | |
| 3 | Project Coordinator (Unclass.) | Christine P. Quinata | M-10 | 43,018 | 0 | 0 | N/A | | 0 | 43,018 | 12,763 | 495 | 0 | 624 | |
| 4 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| 5 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| 6 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| 7 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| 8 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| 9 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| 10 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| 11 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| 12 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| 13 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| 14 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| 15 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| 16 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| 17 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| 18 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| 19 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| 20 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| 21 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| 22 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| 23 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| 24 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| 25 | | | | 0 | 0 | 0 | | | 0 | 0 | 0 | 0 | 0 | 0 | |
| Grand Total: | | | ---- | \$181,732 | \$0 | \$0 | ---- | | \$0 | \$181,732 | \$53,920 | \$990 | \$0 | \$2,635 | |

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2015 (Proposed) GovGuam contribution rate of 29.67% for the Government of Guam Retirement is subject to change.

2/ FY 2015 (Proposed) GovGuam contribution rate of \$19.02 (bi-weekly) for DDI is subject to change.

3/ FY 2015 (Proposed) GovGuam contribution rate of \$153 (per annum) for Life Insurance is subject to change.

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| Input by Department | | | | | | | | | | | |
|------------------------|---------------------------|---------------------------------|-----------------------------|-----------------------|---|---------------------|--------------------|----------------------------------|---------------------------|-------------------------|------------------------------------|
| Special Pay Categories | | | | | | | | | | | |
| No. | (A) Position Number | (B) Position Title | (C) Name of Incumbent | (D) Holiday Pay | (E)-(J) | | | | | | (K) (D+E+F+G+H+I+J) Subtotal |
| | | | | | 1/ Night Differential Pay 10% | 2/ Hazard 10% | 3/ Hazard 8% | 4/ Nurse Sunday Pay 1.5 | 5/ Nurse Pay 1.5 | 6/ EMT Pay 15% | |
| 1 | 0 | Executive Director | Alberto A. Lamorena | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 2 | 0 | Administrative Services Officer | Jennifer B. Reyes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 0 | Project Coordinator (Unclass.) | Christine P. Quinata | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 21 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 22 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 23 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 24 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Grand Total: | | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnels

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

