



**BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**



IN THE MATTER OF:

DANIEL T.C. SANTOS,

Employee,

vs.

**GUAM INTERNATIONAL AIRPORT
AUTHORITY,**

Management.

**POST AUDIT
CASE NO.: 20-PA02**

ORDER AFTER HEARING

This matter came on before the Commission February 13, 2020, for Post Audit Staff Assessment Report Hearing. Present for the hearing were the Employee, Daniel T.C. Santos; Thomas C. Ada, Executive Manager of Guam International Airport Authority (GIAA), represented by Attorney Genevieve Rapadas. Commissioners present were Chairman Juan K. Calvo, Vice Chairman John Smith, Commissioner Priscilla T. Tuncap, Commissioner Emilia F. Rice, and Commissioner Anthony P. Benavente.

Vickilynn C. Sablan, Personnel Management Analyst III, read the Post Audit Staff Assessment Report into the record. On January 13, 2020, Mr. Daniel T.C. Santos, Clerk III with the GIAA filed a Post Audit complaint. Mr. Santos feels that he was inappropriately slotted for his last two (2) salary increments due to his reassignment on October 4, 2015.

ORDER AFTER HEARING

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1 Staff recommended that the Civil Services Commission Board approve to proceed with
2 an investigation of the complaint.

3 Chairman Calvo disclosed that he once represented Daniel T.C. Santos as a Lay
4 Representative. Management requested that Chairman Calvo recuse himself from hearing this
5 matter. The Chairman agreed to recuse himself in order to avoid the appearance of a conflict of
6 interest.

7 The Commission voted 4 to 0 (Chairman Calvo abstaining) to accept the staff's
8 recommendation and approved to proceed with an investigation of the complaint.

9 **SO ORDERED THIS 25th day of February, 2020.**

10 *ABSTAIN*

11 **JUAN K. CALVO**
Chairperson

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11 **JOHN SMITH**
Vice Chairperson

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13 **PRISCILLA T. TUNCAP**
Commissioner

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14 **EMILIA F. RICE**
Commissioner

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16 **ANTHONY P. BENAVENTE**
Commissioner

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