



**BEFORE THE  
GUAM CIVIL SERVICE COMMISSION  
BOARD OF COMMISSIONERS**



**IN THE MATTER OF:**

**CIVIL SERVICE COMMISSION,  
[RICK T. GARCIA]**

**Employee,**

**vs.**

**GUAM INTERNATIONAL AIRPORT  
AUTHORITY,**

**Management.**

**POST AUDIT  
CASE NO.: 19-PA07**

**ORDER AFTER HEARING**

This matter came on before the Civil Service Commission (CSC) December 30, 2019, for a Post Audit Assessment Report. Commissioners present were Chairperson Juan Calvo, Vice Chairman John Smith, Commissioner Priscilla T. Tuncap, Commissioner Emilia F. Rice and Commissioner Anthony P. Benavente. Also present were John M. Quinata, Deputy Executive Manager of the Guam International Airport Authority (GIAA), and his counsel Dana Guterrez.

CSC Staff read the staff assessment report into the record. On December 2, 2019, Rick T. Garcia, an employee of GIAA requested for the CSC to conduct a Post Audit into GIAA's selection of their Airport Police Supervisor.

**ORDER AFTER HEARING**

*Civil Service Commission vs. Guam International Airport Authority [Rick T. Garcia]*  
Post Audit Case No.: 19-PA07

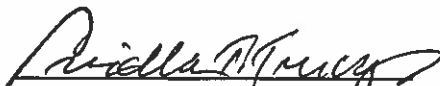
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1 By a vote of 5 to 0 the Commission voted to proceed forward with an investigation to  
2 determine if the GIAA complied with the merit process, and procedures in accordance with Guam  
3 law, personnel rules, and regulations in the selection of the airport Police Supervisor (lieutenant).

4 **SO ORDERED THIS 28th day of January, 2020.**

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6 **JUAN K. CALVO**  
Chairman

  
7 **JOHN SMITH**  
Vice Chairman

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9 **PRISCILLA T. TUNCAR**  
Commissioner

  
10 **(absent)**  
11 **EMILIA F. RICE**  
Commissioner

  
12 **ANTHONY P. BENAVENTE**  
Commissioner

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