



**BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**



IN THE MATTER OF:

CHRISTOPHER ANDERSON,

Employee,

vs.

DEPARTMENT OF EDUCATION,

Management.

**GRIEVANCE ACTION
CASE NO.: 19-GRE11**

**DECISION AND
JUDGMENT**

INTRODUCTION

This matter came before the Civil Service Commission (CSC) on Management's Motion to Dismiss on March 3, 2020. Present for the hearing were the Employee, Christopher Anderson, and Deputy Superintendent, Zenaida Asuncion of the Department of Education (DOE) with her Lay Representative, Phyllis Blas. Commissioners present were Chairman Juan K. Calvo, Vice Chair John Smith, Commissioner Emilia Rice and Commissioner Anthony P. Benavente.

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DECISION AND JUDGMENT

*Christopher Anderson vs. Department of Education
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1 **JURISDICTION**

2 The jurisdiction of the Commission is based upon the Organic Act of Guam
3 §4401 et seq., Title 4 of the Guam Code Annotated, and relevant portions of the
4 Government of Guam Personnel Rules and Regulations.

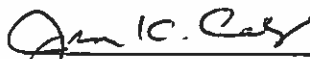
5 **DISCUSSION**

6 Management moved to dismiss the Grievance on the grounds that Employee
7 dismissed the Grievance and then tried to refile it. DOE Personnel Rules and
8 Regulations 909.406 provides, "An employee who has filed a grievance may
9 terminate the grievance at any time." When Employee dismissed the Grievance, the
10 Grievance was terminated and further appeals or resubmissions are outside the DOE
11 Personal Rules and Regulations.


12 **CONCLUSION**

13 The Commission voted 4 to 0 in favor of Management's Motion to Dismiss.

14 **IT IS SO ADJUDGED** this 30th day of July, 2020.



JUAN K. CALVO
Chairman




JOHN SMITH
Vice Chairman



PRISCILLA TUNCAP
Commissioner



EMILIA F. RICE
Commissioner



ANTHONY P. BENAVENTE
Commissioner