



**GOVERNMENT OF GUAM**

**CIVIL SERVICE COMMISSION  
KUMISION I SETBISION SIBIT**

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Tel: 475-1300/01 Fax: 477-3301



**CIVIL SERVICE COMMISSION  
BOARD OF COMMISSIONERS**

**RESOLUTION NO. 99-016**

**WHEREAS**, from time to time, the Civil Service Commission is presented with issues, the resolution of which, would not make for efficient use of its meeting time;

**WHEREAS**, certain issues require a quick resolution; and,

**WHEREAS**, certain issues may be resolved through routine application of legal principles already adopted by the Civil Service Commission.

**NOW, THEREFORE BE IT RESOLVED**, that Rule 14 of the Proposed Rules of Procedure for Adverse Action Appeals is hereby added as follows:

**"RULE 14 HEARING COUNSEL**

The CSC, by a majority vote, may designate its Administrative Counsel to act as Hearing Counsel. When so designated, the CSC shall assign the Hearing Counsel to conduct evidentiary hearings on specific issues. The issues shall be within the jurisdiction of the CSC.

**RULE 14.1 HEARING PROCEDURE**

Hearing Counsel shall use these Rules in conducting hearings.

**COPY**

**RULE 14.2 WRITTEN FINDINGS**

Hearing Counsel shall make written proposed findings of fact and conclusions of law which shall be served on the Parties. The findings shall then be submitted to the CSC who may accept, reject or modify the findings or may conduct its own hearing on the issue(s).

**RULE 14.3 PARTIES' INPUT**

The Parties shall be informed of the date on which the CSC shall deliberate the adoption of the findings and may file written objections or other written comments regarding the findings for the CSC's consideration.

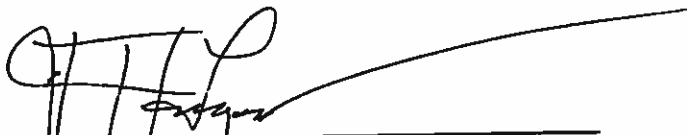
**DULY ADOPTED AND RATIFIED THIS 30TH DAY OF SEPTEMBER 1999.**



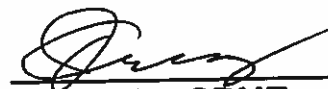
**RICHARD J. UNTALAN**  
Chairman



**MANUEL R. PINAQUIN**  
Vice-Chairman



**JOAQUIN T. ANGO**  
Commissioner



**JULIA R. CRUZ**  
Commissioner



**ZENON J. BELANGER, JR.**  
Commissioner



**PRISCILLA T. TUNCAP**  
Commissioner



**JOHN V. GERBER**  
Commissioner