

**GOVERNMENT OF GUAM**

**CIVIL SERVICE COMMISSION**

**KUMISION I SETBISION SIBIT**

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**CIVIL SERVICE COMMISSION  
BOARD OF COMMISSIONERS**

**CSC RESOLUTION NO. 99-013**

**RELATIVE TO THE GUAM TELEPHONE AUTHORITY  
PERSONNEL RULES AND REGULATIONS**

**WHEREAS**, the Civil Service Commission is vested with rule-making authority pursuant to 4 GCA §4106, and other statutes; and

**WHEREAS**, Governor Carl T.C. Gutierrez and Lieutenant Governor Madeleine Z. Bordallo are committed to a merit system of personnel administration in the Government of Guam; and

**WHEREAS**, the Guam Telephone Authority has submitted, for the Civil Service Commission's review and approval, their Personnel Rules and Regulations as required by 4 GCA §4105, 4106; and

**WHEREAS**, the Personnel Rules and Regulations of the Guam Telephone Authority is critical to the mission of the Authority; and

**WHEREAS**, the Civil Service Commission has reviewed the Personnel Rules and Regulations and finds it to be a comprehensive and sound document, as well as an appropriate management guide into the 21st Century; and

**WHEREAS**, the Civil Service Commission encourages agencies to adopt the Department of Administration Personnel Rules and Regulations so that personnel rules and regulations in the Government of Guam be uniform in substance and consistent in application; now, therefore, be it

**RESOLVED**, that the Guam Telephone Authority Personnel Rules and Regulations are hereby approved, and, a copy to be submitted to the Governor of Guam and Lieutenant Governor of Guam for promulgation, and to the legislative Secretary for filing.

COPY

DULY AND REGULARLY ADOPTED this 22nd day of JULY 1999.



**RICHARD J. UNTALAN**  
Chairman



**MANUEL R. PINAQUIN**  
Vice Chairman



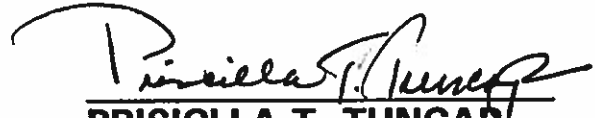
**JOAQUIN T. ANGOCO**  
Commissioner



**JULIA R. CRUZ**  
Commissioner



**ZENON J. BELANGER, JR.**  
Commissioner



**PRISCILLA T. TUNCAP**  
Commissioner



**JOHN V. GERBER**  
Commissioner