



**GOVERNMENT OF GUAM**



**CIVIL SERVICE COMMISSION  
KUMISION I SETBISION SIBIT**

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**CIVIL SERVICE COMMISSION  
RESOLUTION NO. 98-003**

**RELATIVE TO THE DEPARTMENT OF EDUCATION'S DRUG-FREE  
WORKPLACE PROGRAM (DFWP) OPERATING POLICIES**

**WHEREAS**, the Civil Service Commission is vested with rule making authority pursuant to §4105, §4106, and other statutes; and

**WHEREAS**, Governor Cart T.C. Gutierrez and Lieutenant Governor Madeleine Z. Bordallo are committed to establishing a drug-free workplace program in the government of Guam; and

**WHEREAS**, The Board of Education has submitted the Drug-Free Workplace Program (DFWP) Operating Procedures for the Commission's review and approval; and

**WHEREAS**, the Civil Service Commission has reviewed the DFWP Operating Procedures in consultation with the Department of Education and its legal counsel, Attorney Mike Phillips; and

**WHEREAS**, the Civil Service Commission believes that the DFWP Operating Procedures are necessary for the safe and efficient operation of the government of Guam; and

**WHEREAS**, the DOE Drug-Free Workplace Program Operating Procedures was heard by the Civil Service Commission on December 09, 1997;

**NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:**

**RESOLVED**, the Department of Education's Drug Free Workplace Program Operating Procedures are hereby approved, effective December 09, 1997.

**WE, THE UNDERSIGNED, CIVIL SERVICE COMMISSIONERS, HEREBY ADOPT THIS RESOLUTION THIS 16th DAY OF JUNE, 1998.**

**RICHARD J. UNTALAN**  
Chairman

**JOAQUIN T. ANGOCO**  
Vice-Chairman

**MANUEL R. PINAUIN**  
Vice-Chairman, Acting

**JULIA R. CRUZ**  
Commissioner

**ZENON V. BELANGER**  
Commissioner

**PRISCILLA T. TUNCAP**  
Commissioner

**JOHN V. GERBER**  
Commissioner

