



GOVERNMENT OF GUAM

**CIVIL SERVICE COMMISSION
KUMISION I SETBISION SIBIT**

490 Chalan Palasyo, Agana Heights
P.O. Box 3156 Agana, Guam 96910
Tel: 475-1300/01 Fax: 477-3301



CSC RESOLUTION NO. 95-05

**RELATIVE TO THE DEPARTMENT OF ADMINISTRATIONS DRUG FREE
WORKPLACE PROGRAM (DFWP) OPERATING PROCEDURES.**

WHEREAS, the Civil Service Commission is vested with rulemaking authority pursuant to 4 GCA §4105 and §4106 and other statutes; and

WHEREAS, Governor Carl T. C. Gutierrez and Lieutenant Governor Madeleine Z. Bordallo are committed to establishing a drug-free workplace program in the government of Guam; and

WHEREAS, the Department of Administration has submitted the Drug-Free Workplace Program (DFWP) Operating Procedures for the Commission's review and approval; and

WHEREAS, the Civil Service Commission has reviewed the DFWP Operating Procedures in consultation with the Department of Administration and the Attorney General's Office; and

WHEREAS, the Civil Service Commission believes that the DFWP Operating Procedures are necessary for the safe and efficient operation of the government of Guam;

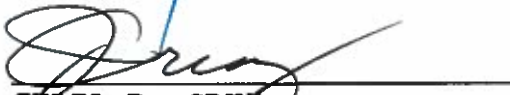
NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

RESOLVED, the Department of Administration's Drug Free Workplace Program Operating Procedures are hereby approved and a copy be transmitted to the Governor and Lieutenant Governor for promulgation.

WE, THE UNDERSIGNED, CIVIL SERVICE COMMISSIONERS, HEREBY ADOPT THIS RESOLUTION THIS 05th DAY OF DECEMBER, 1995.



JOAQUIN T. ANGO
Vice-Chairperson



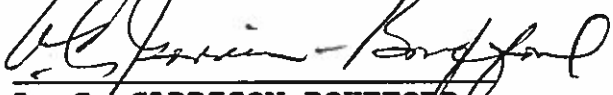
JULIA R. CRUZ
Commissioner



MANUEL R. PINAU
Commissioner



ZENON J. BELANGER, JR.
Commissioner



A. C. GARRISON-BOUFFORD
Commissioner

