



**MERIT**



CSC RESOLUTION NO. 90-1

**RELATIVE TO REQUESTING LEGISLATIVE SUPPORT  
FOR THE GOVERNMENT-WIDE COMPREHENSIVE  
CLASSIFICATION AND COMPENSATION STUDY.**

**BE IT RESOLVED BY THE CIVIL SERVICE COMMISSION:**

**WHEREAS,** the Civil Service Commission desires to have a unified classification and compensation plan which provides fair and equitable salaries for government employees and which takes into account the critical needs of the Government of Guam; and

**WHEREAS,** the Twentieth (20th) Guam Legislature has appropriated funds to the Civil Service Commission to conduct a comprehensive salary study; and

**WHEREAS,** a comprehensive salary study is a matter of utmost urgency to restore internal equity, external competitiveness and employee morale; and

**WHEREAS,** the Civil Service Commission has initiated a Comprehensive Classification and Compensation Study and has requested proposals from qualified consultants; and

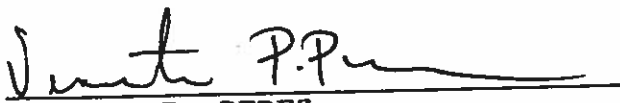
**WHEREAS,** the Twentieth (20th) Guam Legislature is most interested in having the study completed as expediently and as thoroughly as possible; and


**WHEREAS,** the study is scheduled to commence on May 1, 1990 and is expected to be completed on or around September 1990; now therefore, be it

**RESOLVED,** the Civil Service Commission hereby request that the twentieth (20th) Guam Legislature defer action on all pending bills for reclassifications and pay range reassignments, and other compensation; and be it further

**RESOLVED,** that this Resolution be transmitted to the Speaker of the Twentieth Guam Legislature.

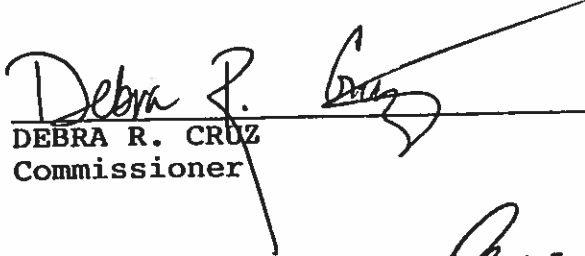
**DULY AND REGULARLY ADOPTED ON THE 19th DAY OF APRIL, 1990.**


  
VICENTE P. PEREZ  
Acting Chairperson

  
EDWARD P. MENDIOLA  
Commissioner

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JOHN D. ISHMAEL  
Commissioner

  
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MANUEL S. CHARGUALAF  
Commissioner

  
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DEBRA R. CRUZ  
Commissioner

  
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MANUEL R. PINAUIIN  
Commissioner

  
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ERLINDA UNGOS  
Commissioner