CSC RESOLUTION NO. 90-1

RELATIVE TO REQUESTING LEGISLATIVE SUPPORT
FOR THE GOVERNMENT-WIDE COMPREHENSIVE
CLASSIFICATION AND COMPENSATION STUDY.

BE IT RESOLVED BY THE CIVIL SERVICE COMMISSION:

WHEREAS, the Civil Service Commission desires to have a unified
classification and compensation plan which provides fair
and equitable salaries for government employees and which
takes into account the critical needs of the Government
of Guam; and

WHEREAS, the Twentieth (20th) Guam Legislature has appropriated
funds to the Civil Service Commission to conduct a
comprehensive salary study; and

WHEREAS, a comprehensive salary study is a matter of utmost urgency
to restore internal equity, external competitiveness and
employee morale; and

WHEREAS, the Civil Service Commission has initiated a Comprehensive
Classification and Compensation Study and has requested
proposals from qualified consultants; and

WHEREAS, the Twentieth (20th) Guam Legislature is most interested
in having the study completed as expeditiously and as
thoroughly as possible; and

WHEREAS, the study is scheduled to commence on May 1, 1990 and is
expected to be completed on or around September 1990; now
therefore, be it

RESOLVED, the Civil Service Commission hereby request that the
twentieth (20th) Guam Legislature defer action on all
pending bills for reclassifications and pay range
reassignments, and other compensation; and be it further

RESOLVED, that this Resolution be transmitted to the Speaker of
the Twentieth Guam Legislature.

Duly and regularly adopted on the _19th_ DAY OF _APRIL_, 1990.

VICENTE M. PEREZ
Acting Chairperson

EDWARD P. MENDIOLA
Commissioner
Cont'd.
CSC Resolution No. 90-1
Page 2

JOHN D. ISHMAEL
Commissioner

MANUEL S. CHARGUALAP
Commissioner

DEBRA R. CRUZ
Commissioner

MANUEL R. PINAUDIN
Commissioner

ERLINDA UNGOS
Commissioner