



**MERIT!**



**CIVIL SERVICE COMMISSION**  
KUMMISSION I SETSIBSION SERBT

**CSC RESOLUTION NO. 89-002**

**RELATIVE TO COMMENDING PEDRO R. TOVES "PETE", FOR HIS DEDICATED SERVICES TO THE CIVIL SERVICE COMMISSION AND THE GOVERNMENT OF GUAM, AND WISHING HIM WELL IN HIS RETIREMENT**

**WHEREAS, PEDRO (PETE) R. TOVES, was employed with the Government of Guam on December 16, 1963 and served as a Clerk II; and**

**WHEREAS, PETE TOVES was employed with the Civil Service Commission on March 2, 1981, and served as a Personnel Specialist I and later as a senior Personnel Management Analyst III; and**

**WHEREAS, the functions of the Civil Service Commission are varied and complex and the duties and responsibilities undertaken by PETE TOVES were correspondingly difficult and complex; and**

**WHEREAS, PETE TOVES performed his job well in spite of inadequate support services and resources, and has participated in significant projects and studies for GovGuam; most recently PETE, through his leadership and expertise, was instrumental in the success of the Classification and Compensation Post Audit Report for the Port Authority of Guam, transmitted on August 8, 1988; and**

**WHEREAS, PETE TOVES was always willing to lend a helping hand to any of the staff, professionally or personally, who needed assistance; and**

**WHEREAS, PETE TOVES, for most of his years with the Commission, was often called upon to spearhead CSC social activities, which were always enjoyable and successful under his direction, and which helped to alleviate stress and sustain morale; and**

**WHEREAS, PETE TOVES has served the Government of Guam a total of 29 years, and the Civil Service Commission seven years; and**

**WHEREAS, PETE TOVES has opted to retire from government service and pursue other interests, effective December 31, 1988; and**

**WHEREAS, PETE TOVES will be missed professionally, socially, and personally; now, therefore, be it**

**RESOLVED, the Civil Service Commission hereby commends PEDRO R. TOVES, for his dedicated service and significant contributions to the Government of Guam and the Civil Service Commission, and wish him the best in his retirement and future endeavors; and be it further**

**RESOLVED, that this Resolution be awarded to PEDRO R. TOVES and copies be transmitted to the Governor and Lt. Governor and one be retained in the personnel file of PEDRO R. TOVES.**

**Dangkulu na si Yuus maase, PETE.**

Duly and regularly adopted this 26th day of January 1989.

  
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MARIA S. CONNELLEY, Chairperson

  
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WILLIS S. CANNON, Vice-Chairperson

  
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EDWARD P. MENDIOLA, Commissioner

  
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JOHN D. ISHMAEL, Commissioner

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DEBRA R. CRUZ, Commissioner

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VICENTE P. PEREZ, Commissioner