



**MERIT**

**CIVIL  
SERVICE  
COMMISSION**  
KUMISION I SERBISION SIBIT

CSC RESOLUTION NO. 88-016

RELATIVE TO UPGRADING EMERGENCY MEDICAL  
TECHNICIAN - AMBULANCE (EMT-A) PERSONNEL  
GUAM FIRE DEPARTMENT

**BE IT RESOLVED BY THE CIVIL SERVICE COMMISSION:**

WHEREAS, the EMS Regulations approved pursuant to Public Law 14-11 (EMS Act) requires EMT-A's, in order to become certified and re-certified, to acquire 112 hours of additional training every two years beyond the requirements of a regular firefighter; and

WHEREAS, due to budgetary limitations, the EMT-A puts in these hours on their own time; and

WHEREAS, the EMT-A's perform critical services in saving lives and preventing and relieving pain and suffering; and

WHEREAS, there is a need to develop an incentive program to encourage Guam Fire Department personnel to get certification or recertification as EMT-A; and

WHEREAS, Guam Fire Department has only thirty (30) Firefighter I's working as EMT-A's of which 73% have less than two years experience; and eighty-seven firefighters who were at one time certified EMT-A have been decertified since 1980; and

WHEREAS, when responding to call outs, the EMT-A's are at greater risk from communicable diseases due to the trauma cases they handle, i.e., danger of Aids, Tuberculosis, Meningitis and other communicable diseases; and

WHEREAS, EMT-A services are required by the public by about ten to one over the services required for fire suppression responses which indicates a very high demand for EMT-A services; and

WHEREAS, pursuant to 4 GCA, Section 4105 and 4106 rules to provide a 15% differential to a firefighter in the Guam Fire Department who is assigned as EMT-A and certified EMT-A must be adopted first by the Director of Administration, then approved by the Civil Service Commission, promulgated by Executive Order of the Governor and filed with the Legislative Secretary; and

NOW, THEREFORE, the Civil Service Commission recommends to the Director of Administration to adopt a rule which authorizes a firefighter in the Guam Fire Department who performs work as a certified Emergency Medical Technician - Ambulance (EMT-A) to be paid a differential pay calculated at the rate of his regular wage plus fifteen percent (15%) for all periods he is assigned as a certified EMT-A and is a certified EMT-A.

DULY AND REGULARLY ADOPTED THIS 1st DAY OF December, 1988.

  
WILLIS S. CANNON, Vice Chairperson

DEC 12 1988

CSC No. 89-125

MEMORANDUM

TO: Director of Administration

FROM: Executive Director  
Civil Service Commission

SUBJECT: Upgrading of Emergency Medical Technician -  
Ambulance (EMT-A) Personnel  
Guam Fire Department

The Civil Service Commission Board, at its meetings on November 22 and December 1, 1988, adopted the attached CSC Resolution No. 88-016 relative to upgrading Emergency Medical Technician - Ambulance Personnel, Guam Fire Department. The resolution was signed by the Board on December 1, 1988.

Your expeditious action on this matter is appreciated.

  
NORMA J. AFLAGUE

Attachment

cc: Governor of Guam  
Guam Fire Department  
EMS Commission

JCC/cf  
11/30/88

cc: Chrono  
File