



# MERIT!



## CSC RESOLUTION NO. 87-005

### BE IT RESOLVED BY THE CIVIL SERVICE COMMISSION GOVERNMENT OF GUAM

**WHEREAS**, the Government of Guam is in effect an instrumentality of the Federal Government; and

**WHEREAS**, the Government of Guam is a fledgling agency desirous of continuously improving its capability to administer government programs and services for the benefit of the people of Guam; and

**WHEREAS**, the merit system plays an important role in the effectiveness of the Government of Guam in performing its public duties and responsibilities; and

**WHEREAS**, equal employment opportunity (EEO) is a key feature of the merit system; and

**WHEREAS**, the Civil Service Commission is vested by law with the responsibility for administering the merit system of the Government of Guam; and

**WHEREAS**, Title 5 of the United States Code and Code of Federal Regulations permit the head of a Federal agency to arrange for the assignment of an employee of a State or Local government to his agency for work of mutual concern and benefit; and

**WHEREAS**, the Civil Service Commission, through the coordinative efforts of the Chairperson, as representative of the Commission, had requested technical assistance in EEO from the Consolidated Civilian Personnel Office (CCPO) for the U.S. Naval Station, Guam; and

**WHEREAS**, CCPO, through the efforts of various officials was responsive to the request for assistance and arranged for the recently completed month-long on-the-job training in EEO for Ms. Elaine Faculo-Gogue, a Personnel Management Analyst III of the Commission; and

**WHEREAS**, the training was successfully completed and broadened the knowledge and understanding of the Personnel Management Analyst III in EEO; and

**WHEREAS**, the Commission is confident that this spirit of cooperation between the Government of Guam and the Federal Government will continue for the mutual concern and benefit of both; now, therefore, be it

**RESOLVED**, the Civil Service Commission earnestly and gratefully acknowledge the following officials for their efforts in providing the training assistance requested by



the Commission, and in their sincere desire to assist the Civil Service Commission and promote goodwill between the Government of Guam and the Federal Government:

**Captain Donald J. O'Shea**  
**Commanding Officer**  
**U.S. Naval Station, Guam**

**Mr. Mark Sherbert**  
**Civilian Personnel Director, CCPO**

**Ms. Cecilia Martinez**  
**Deputy EEO Officer, CCPO**

and be it further

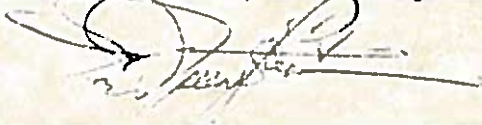
**RESOLVED**, that copies of this Resolution be transmitted to the above named officials and to the Governor and Speaker of the 19th Guam Legislature.

**DULY AND REGULARLY ADOPTED ON THE 20th DAY OF OCTOBER, 1987.**

  
\_\_\_\_\_  
MARIA S. CONNELLEY, Chairperson

  
\_\_\_\_\_  
WILLIS S. CANNON, Vice-Chairperson

  
\_\_\_\_\_  
EDWARD P. MENDIOLA, Commissioner

  
\_\_\_\_\_  
EDUARDO F. DELA PENA, Commissioner

  
\_\_\_\_\_  
FELIX P. CAMACHO, Commissioner

  
\_\_\_\_\_  
JOHN D. ISHMAEL, Commissioner

DEC 0 1 1987

CSC No. 88-224

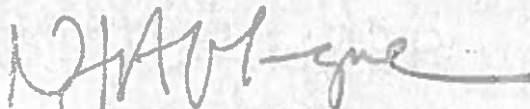
Captain Donald J. O'Shea  
Commanding Officer  
U.S. Naval Station, Guam  
P.O. Box 152  
FPO San Francisco 96630

Dear Captain O'Shea:

The Civil Service Commission Board is pleased to present to you its CSC Resolution No. 87-005 adopted on October 20, 1987 as formal recognition of your generous support and assistance in providing on-the-job Equal Employment Opportunity training to Ms. Elaine Faculo-Gogue, Personnel Management Analyst III.

This spirit of cooperation between our government is certainly appreciated and encouraged.

Sincerely,



NORMA J. AFLAGUE  
Executive Director

Enclosure

cc: Mr. Mark Sherbert  
Ms. Cecilia Martinez

JCC:rcg  
12/01/87

cc: Chrono  
Appreciation File

DEC 0 1 1987

CSC No. 88-226

Ms. Cecilia Martinez  
Deputy EEO Officer, CCPO  
U.S. Naval Station  
P.O. Box 183  
FPO San Francisco, 96630

Dear Ms. Martinez:

The Civil Service Commission Board is pleased to present to you a copy of CSC Resolution No. 87-005 adopted on October 20, 1987 as formal recognition of your generous support and assistance in providing on-the-job Equal Employment Opportunity training to Ms. Elaine Faculo-Gogue, Personnel Management Analyst III.

This spirit of cooperation between our government is certainly appreciated and encouraged.

Sincerely,

  
NORMA J. AFLAGUE  
Executive Director

Enclosure

JCC/mtb  
11/20/87

cc: Chrono  
Appreciation File



DEC 01 1987

CSC No. 88-225

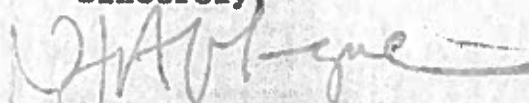
Mr. Mark Sherbert  
Civilian Personnel Director, CCPO  
U.S. Naval Station, Guam  
P.O. Box 183  
FPO San Francisco 96630

Dear Mr. Sherbert:

The Civil Service Commission Board is pleased to present to you a copy of CSC Resolution No. 87-005 adopted on October 20, 1987 as formal recognition of your generous support and assistance in providing on-the-job Equal Employment Opportunity training to Ms. Elaine Faculo-Gogue, Personnel Management Analyst III.

This spirit of cooperation between our government is certainly appreciated and encouraged.

Sincerely,



NORMA J. AFLAGUE  
Executive Director

Enclosure

JCC/mtb  
11/20/87

cc: Chrono  
Appreciation File