

CIVIL SERVICE COMMISSION
GOVERNMENT OF GUAM

R E S O L U T I O N

81-1

Guam Power Authority Classification and Salary Adjustment

WHEREAS, in late October 1979, the Civil Service Commission was made aware that Guam Power Authority had established and implemented its own Classification and Pay Plan on September 1979 contrary to the provisions of Sections 4107, 4116, and 4103 of the Government Code of Guam; and

WHEREAS, both Civil Service Commission and Guam Power Authority agreed to seek the advice of the Attorney General of Guam whether Guam Power Authority may set up its Classification and Pay Plan without the prior review and approval of the Civil Service Commission; and

WHEREAS, on January 21 and 30, 1980, the Attorney General of Guam rendered an opinion that any changes by Guam Power Authority in its classification and pay plan must have the prior approval of the Civil Service Commission; and

WHEREAS, the Attorney General's January 21 opinion established the conclusion that the classification and pay adjustment effected on September 1, 1979 was illegal because no prior approval was obtained from the Civil Service Commission; and

WHEREAS, the Guam Power Authority Board Chairman, in his letter of February 18, 1980, requested the Commission to ratify Guam Power Authority's Classification and Pay Plans; and

WHEREAS, the Salary Survey and Classification Study was implemented on July 1, 1980 through the enactment of P.L. 15-136 and promulgation of Executive Order No. 80-10; and

WHEREAS, the General Manager of Guam Power Authority, in his letter of June 22, 1981, requested the Commission to adopt the Conversion plan of GPA's Classification and Pay Plans to Civil Service Commission Classification and Pay Plans and defer implementation of salary increases until GPA's prospective financial conditions can support such salary increases; and

WHEREAS, the Civil Service Commission has no authority to right the Guam Power Authority's action from September 1979 to January 1980;

NOW, THEREFORE, the Civil Service Commission Board in its meeting on July 2 and 7, 1981, by virtue of the authority pursuant to Section 4116.1 (h) of the Government Code of Guam, voted to approve the conversion of Guam Power Authority Classification and Pay Plans to Civil Service Commission Classification and Pay Plans effective February 1, 1980 (Attachment A); and the reallocation of Guam Power Authority's classes of positions in accordance with the Salary Survey and Classification Study effective July 1980 (Attachment B); implementation of salary adjustments is subject to availability of funds.


HARRY D. GUTIERREZ, CHAIRMAN

July 27, 1981
DATE