CIVIL SERVICE COMMISSION
KOMISIUN INSEHISION MMT
GOVERNMENT OF GUAM

RELATIVE TO COMMENDING MR. JOHN NOWAKOWSKI FOR HIS YEARS OF SERVICE
DEDICATION AND COMMITMENT TO THE CIVIL SERVICE COMMISSION
CSC RESOLUTION NO. 2018-001

WHEREAS, JOHN G. NOWAKOWSKI is an attorney with a LLMT who is licensed in California and
Nevada; and,

WHEREAS, John joined the Civil Service Commission staff as Administrative Counsel on October 24,
2014; and,

WHEREAS, during John’s tenure he helped to implement and oversee the Administrative Law Judge
program; and,

WHEREAS, John recommended numerous procedural changes that helped to decrease the backlog of
cases by over 80%; and,

WHEREAS, John has consistently provided sound legal advice and counsel; and,

WHEREAS, John has had a perfect track record in defending this Commission’s decisions in court; and,

WHEREAS, John worked on and generated new rules of procedure for different cases; and,

WHEREAS, John has been a dedicated and loyal employee who has devoted his time and effort to this
Commission; and,

WHEREAS, John will be greatly missed by the Civil Service Commission.

NOW THEREFORE BE IT RESOLVED, that the Commission wishes to convey to John G. Nowakowski
and his family our sincere gratitude and admiration for his dedicated service and significant
contributions to the people of Guam, the employees and the Government of Guam, and the
COMMISSION; and,

BE IT FURTHER RESOLVED that this Resolution be awarded to the family of John G. Nowakowski
and copies be transmitted to the Governor, Lieutenant Governor, and the Guam Legislature.

Duly and regularly adopted this 14th day of November 2017.

EDITH PANGELINON, Chairperson

LOURDES HONGYEE, Vice Chairperson

PRISCILLA TUNCAP, Commissioner

JOHN SMITH, Commissioner

CATHERINE GAYLE, Commissioner

MICHAEL L. TOBAGNA, Commissioner