



**GOVERNMENT OF GUAM**



**CIVIL SERVICE COMMISSION  
KUMISION I SETBISION SIBIT**

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**IN APPRECIATION FOR DEDICATION AND SERVICE  
OF MS. NAOMI E. LUJAN-GONZALES  
CSC RESOLUTION NO. 2011- 02**

**WHEREAS**, Public Law 28-68 (“PL 28-68”) divested the Commission of critical jurisdiction and authority of certain functions key to protecting and upholding the merit system of employment within the Government of Guam; and

**WHEREAS**, on October 14, 2008, upon recommendation from Governor Felix P. Camacho, the Commission appointed Ms. Naomi E. Lujan-Gonzales to the position of Executive Director; and

**WHEREAS**, Ms. Lujan-Gonzales’ appointment was formally approved by Governor Camacho and she was confirmed by the Legislature on November 21, 2008; and

**WHEREAS**, during Ms. Lujan-Gonzales’ leadership, Legislative Bill 92 was introduced on April 6, 2009 by Senators Judith Guthertz, Adolfo Palacios, and Rory Respicio after extensive collaboration with the Commission regarding necessary changes and additions to statutes affecting the Civil Service Commission functions and jurisdictions; and

**WHEREAS**, Bill 92 was entitled, “An Act to restore certain jurisdictions and clarify certain functions of the Civil Service Commission by repealing and reenacting Title 4 GCA §§ 4403, 4406, 4408, and 5105; subitems (b) and (c) of Title 4 GCA § 4405, and new §§ 4410 and 4411[;]” and

**WHEREAS**, Bill 92 was signed into law as Public Law 30-112 (“PL 30-112”) and took effect on March 12, 2010; and

**WHEREAS**, PL 30-112 restored post audit authority of personnel actions to the Commission and the authority to declare null and void any Government of Guam personnel action taken in violation of law or rules/regulations, which restoration was codified in 4 GCA § 4403(d) and (e); and

**WHEREAS**, personnel action reviews encompass certified technical positions of the autonomous agencies to include several systems of pay applicable to individual agencies and entities of the Government of Guam; and

**WHEREAS**, such systems have been accompanied by varying sets of personnel rules and regulations such that no single set of personnel rules and regulations covers the entirety of the executive branch; and

**WHEREAS**, under Ms. Lujan-Gonzales’ leadership, the Commission adopted revised Rules of Procedure for Adverse Action Appeals, Rules for Public Employee Protection Act Complaints, and is now proceeding toward the adoption of Rules of Procedure for Grievance Appeals; and

**WHEREAS**, Ms. Lujan-Gonzales helped to improve employee morale and confidence in the merit system in that checks and balances are in place to enforce such merit system.

**NOW THEREFORE BE IT RESOLVED**, that the Commission offers its gratitude to Ms. Naomi E. Lujan-Gonzales for her excellent performance in her two years of dedicated service to the CSC and the people she serves and wishes her the best in her future endeavors.

**Duly and regularly adopted this 11<sup>th</sup> day of January, 2011 *nunc pro tunc* January 4, 2011.**

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**LUIS R. BAZA**  
Chairman

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**MANUEL R. PINAUIN**  
Vice-chairman

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**FRISCILLA T. TUNCAP**  
Commissioner

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**LOURDES B. HONGYEE**  
Commissioner

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**JOHN SMITH**  
Commissioner

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**DANIEL D. LEON GUERRERO**  
Commissioner