



**GOVERNMENT OF GUAM**

**CIVIL SERVICE COMMISSION  
KUMISION I SETBISION SIBIT**

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Tel: 647-1825/6 Fax: 647-1867



**CSC RESOLUTION NO: 2006-009**

**RELATIVE TO OUTSTANDING WORK BY THE CIVIL SERVICE COMMISSION  
STAFF**

**Whereas,** the Organic Act established a merit system for the government of Guam; and

**Whereas,** the Guam Legislature established the Civil Service Commission to oversee such merit system; and

**Whereas,** the work of the Civil Service Commission staff has been to ensure that the actions taken by the government of Guam agencies and departments are to be in compliance with the Organic Act, local legislations, rules and regulations that regulate the rights of the parties; and

**Whereas,** over the course of time, the Civil Service Commission has been known to take controversial positions that requires it to follow the law; and

**Whereas,** such action by the Civil Service Commission has been done uniformly and fairly; and

**Whereas,** the Civil Service Commission staff has acted steadfast in ensuring that the government of Guam faithfully follows the Organic Act and the local legislation; and

**Whereas,** the recent public laws 28-68 and 28-113 revamped the authority of the Civil Service Commission; and

**Whereas,** nine (9) employees of the Civil Service Commission staff were transferred with a number of duties and responsibilities that were formerly done by the Civil Service Commission; and

**Whereas,** these employees of the Civil Service Commission handled their duties and responsibilities in a professional manner that has brought credit to the Civil Service Commission; and

**Whereas,** some of these duties and responsibilities that were undertaken includes: conducting classification and salary studies; creation of new classes of positions, reassignment of pay grades and amendments to class standards; review of classification of positions; classification and pay appeals; personnel actions and desk audits; maintain classification standards; conducted Employee Orientations, Ethics, Adverse Action, EEO and Grievance training; responded to employee complaints; provided case management service in adverse actions; personnel actions and grievances, conducted investigations on the Mini-Hatch Act, the Whistleblower and Equal Employment Opportunity complaints; executed the programs and mandates of the Civil Service Commission; ensuring that the budgetary process is met; handling the administrative requirements of the office, and

**Whereas,** the Civil Service Commission did not have an adequate opportunity to thank these employees for their hard work and dedication to their job and to the government of Guam; **NOW THEREFORE,**

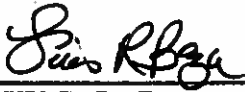
**Be It Resolved that:**

the Civil Service Commission hereby commends Tony C. Aguon; Maria L.G. Cruz; Elaine M. Faculo-Gogue, Roland P. Fejarang; Daniel J. Hattig; Daniel D. Leon Guerrero; Ramon T. Lizama; Zina Pangelinan-Charfauros; and Rachel G. Paulino for their dedicated services and significant contributions to the government of Guam and the Civil Service Commission and wish each person the best in their continued government employment; and **BE IT FURTHER**

**RESOLVED**, that this Resolution be awarded to each of the above named individuals, and copies be transmitted to the Governor and Lieutenant Governor and one be retained in the personnel file of **Zina Pangelinan-Charfauros**.

**AGAIN, DANGKULU NA SI YU'OS MA'ASE Zina Pangelinan-Charfauros.**

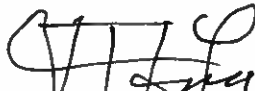
Duly and regularly adopted this 3<sup>rd</sup> day of **OCTOBER 2006** in the year of our Lord.



**LUIS R. BAZA**  
Chairman



**MANUEL R. PINAUIN**  
Vice Chairman



**JOAQUIN T. ANGOCO**  
Commissioner

**PRISCILLA T. TUNCAP**  
Commissioner



**JOSE L.G. TECHAIRA**  
Commissioner



**LOURDES H. CRUZ**  
Commissioner



**JOHN SMITH**  
Commissioner

