



GOVERNMENT OF GUAM

CIVIL SERVICE COMMISSION KUMISION I SETBISION SIBIT

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CIVIL SERVICE COMMISSION RESOLUTION NO. 2004-007

RELATIVE TO ADOPTING THE DEPARTMENT OF ADMINISTRATION'S PERSONNEL RULES AND REGULATIONS FOR IMMEDIATE IMPLEMENTATION BY THE GUAM ECONOMIC DEVELOPMENT AND COMMERCE AUTHORITY AS INTERIM POLICY GOVERNING THE RIGHTS, CONDUCT, AND OBLIGATIONS OF EMPLOYEES AND RESPONSIBILITIES AND ACTIONS OF MANAGEMENT

- WHEREAS,** the Guam Economic Development and Commerce Authority Personnel Rules and Regulations was last adopted in 1993; and
- WHEREAS,** *Title 12, Guam Code Annotated, Section 50106* provides that the GEDCA Administrator shall be directly responsible to the Board for the day-to-day operation of the Authority and shall administer its programs and policies; and
- WHEREAS,** *Title 12, Guam Code Annotated, Section 50117* provides that the GEDCA Board of Directors shall create rules and regulations for the Authority governing the functions and operations of the Authority; and
- WHEREAS,** the GEDCA Board of Directors adopted the Department of Administration's Personnel Rules and Regulations as the "Interim" Personnel Rules and Regulations for GEDCA on July 7, 2004 through Board Resolution 04-011; and
- WHEREAS,** it is the policy of the Administration that personnel rules and regulations for the Executive Branch be uniform in substance and consistent in application to the fullest extent possible; and
- WHEREAS,** the Civil Service Commission approved the Department of Administration Personnel Rules and Regulations in its meeting on the 12th day of December 1995, and further approved the revisions on August 1, 1996; and
- WHEREAS,** the Department of Administration Personnel Rules and Regulations, adopted by the Director of Administration and approved by the Civil Service Commission was subsequently signed and promulgated by *Executive Order No. 96-24*; and
- WHEREAS,** the Executive Order No. 96-24, Para 3, states in part "*Unless contrary to statute, all autonomous departments and agencies are hereby required to adopt the Department of Administration's Personnel Rules & Regulations to promote uniformity and consistency concerning personnel rules and regulations throughout the Executive Branch.*"

NOW, THEREFORE, BE IT RESOLVED, that the Guam Economic Development and Commerce Authority request to adopt the Department of Administration Personnel Rules and Regulations for immediate implementation as an *interim policy* is hereby approved and a copy be submitted to the Governor and Lieutenant Governor for promulgation.

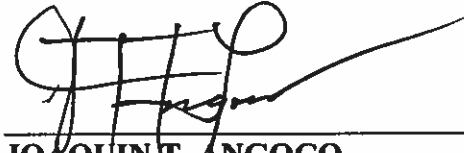
DULY AND REGULARLY ADOPTED THIS 12th DAY OF OCTOBER 2004.



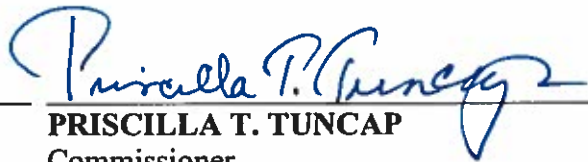
LUIS R. BAZA
Chairman



MANUEL R. PINAUIN
Vice Chairman



JOAQUIN T. ANGOCO
Commissioner



PRISCILLA T. TUNCAP
Commissioner

NOT PRESENT.

JOHN V. GERBER
Commissioner



JOSE L.G. TECHAIRA
Commissioner



MARIA T. C. RAMOS
Commissioner

ORIGINAL