RESOLUTION TO AUTHORIZE THE EXECUTIVE DIRECTOR OF THE CIVIL SERVICE COMMISSION TO PURSUE LEGISLATION FOR CHARGING FEES TO NON-GENERAL FUNDED POSITIONS THAT COME UNDER THE PURVIEW OF THE COMMISSION

Whereas, the 27th Guam Legislature has passed a thirty (30%) budget reduction for the Civil Service Commission from its fiscal year 2003 budget; and

Whereas, the initial budget submission reduction was based upon a proposed reorganization of the government which would have allowed for fiscal flexibility such that the Civil Service Commission’s budget would not have been affected; and

Whereas, the Guam Legislature rejected the Governor’s request for reorganizing the government, and instead passed a traditional budget bill; and

Whereas, the Governor felt compelled to sign the budget bill even though its impact on the Civil Service Commission is tremendous and far reaching; and

Whereas, the budget for the Civil Service Commission for fiscal year 2004 is inadequate to meet both the operational and personnel needs of the Commission; and

Whereas, it has been reported since the start of the current administration of the financial difficulties that the government is undergoing as shown by the shorten work week and proposed furloughs as well; and

Whereas, the jurisdiction of the Civil Service Commission encompasses over 9,100 government of Guam employees; and

Whereas, over 4,000 of those government of Guam employees are employed in non-one hundred percent (100%) general funded positions; and

Whereas, these departments and agencies are receiving service from being under the jurisdiction of the Civil Service Commission at the expense of the general fund; and

Whereas, the Civil Service Commission receives its entire budget from the general fund; and

Whereas, it is most appropriate for these non-general funded positions to pay for the services that the Civil Service Commission provides;

NOW THEREFORE, The Civil Service Commission resolves as follows:

1. That the Executive Director pursue legislation that will allow the Civil Service Commission to charge an appropriate fee to those agencies and departments that
have non-general funded positions that are under the jurisdiction of the Civil Service Commission.

2. That such legislation reflects current staffing patterns and the ability to modify the fee schedule upon a stated event.


[Signatures]

LUIS R. BAZA
CHAIRMAN

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