



GOVERNMENT OF GUAM

CIVIL SERVICE COMMISSION KUMISION I SETBISION SIBIT



RESOLUTION NO. 2003-009

Relative to commending Mr. John Flores Aguon upon his retirement from the government of Guam for his dedication and commitment as a public servant in the Civil Service Commission.

WHEREAS, Mr. John F. Aguon affectionately known by his colleagues as *Johnny*, with his wife, Melchora and their son, Randolph; and

WHEREAS, he started his employment with the Government of Guam in *September 1973* and has had numerous promotions in various departments and agencies in the government of Guam, and was lastly promoted to Personnel Management Analyst III in *February 4, 1985* with the Civil Service Commission; and

WHEREAS, in the various capacities, he conducted classification and salary studies, creation of new classes of positions, reassignments of pay grades and amendments to class standards; reviewed classification of positions, classification and pay appeals, program policies, and guidelines; conducted post audits to departments or agencies, personnel actions and desk audits; maintained classification standards, conducted employee orientations, conducted Ethics, Adverse Action and Grievance training, responded to employee complaints; provided case management services in Adverse Actions, Personnel Actions, Grievances, Investigations and Equal Employment Opportunity; executed the programs and mandates of the Civil Service Commission; and

WHEREAS, *Johnny's* vast experience, dedication and institutional knowledge of the Civil Service Commission's programs and mandates has been extremely valuable to his colleagues, agency, and government wide; and

WHEREAS, *Johnny* has received numerous outstanding performance evaluations; was recognized for the Meritorious Award for *1982* and *1989*, and was detailed often to the position of Personnel Services Administrator and Personnel Management Administrator of the Department of Administration and Civil Service Commission; and

WHEREAS, he has served on the *1976-1977* Salary Survey and Classification Task Force-Phase 1 and 2, *1978-1979* Option 1 and 2 Line Agencies Appeals Task Force, *1981* Teacher Strike Task Force, *1991* Hay Comprehensive Study and Steering Committee, *1995* Personnel Rules and Regulation Task Force; and

WHEREAS, *Johnny* has given generously of his time in community project such as the *1988, 1989, 1990 and 1991 Magnificent Seven, 1998, 1999, 2000 and 2001 Governor's Employee Recognition Program, 1999 XI South Pacific Games, 1999, 2000, 2001 and 2002 Liberation Day Festivities, Governor's Beautification Program, Earth Week, 1999, 2000, 2001, 2002 and 2003 First Ladies Halloween Carnival, Chamorro Week, First Lady Geri's Valentine Bazaar and Island Support Association (ISA)*; and

WHEREAS, *Johnny* was always unselfishly willing to lend a helping hand to any of the staff professionally or personally, who needed assistance; and

WHEREAS, *Johnny* will be missed professionally, socially, and personally, **NOW THEREFORE, BE IT**

RESOLVED, that the Civil Service Commission hereby commends **JOHN F. AGUON** for his dedicated service and significant contributions to the government of Guam and the Civil Service Commission, and wish him the best in his future endeavor, and **BE IT FURTHER**

RESOLVED, that this Resolution be awarded to **JOHN F. AGUON** and copies be transmitted to the Governor and Lieutenant Governor and one be retained in the personnel file of **JOHN F. AGUON**.

Dangkulu na si Yu'os Ma'ase, **JOHN FLORES AGUON**

Duly and regularly adopted this 30th day of September 2003 in the year of our Lord.


LUIS B. BAZA


MANUEL R. BINAUIN


JOAQUIN T. ANGOCO


PRISCILLA T. TUNCAP


JOHN V. GERBER


JOSE L.G. TECHAIRA


MARIA T.C. RAMOS