



GOVERNMENT OF GUAM

CIVIL SERVICE COMMISSION
KUMISION I SETBISION SIBIT

490 Chalan Palasyo, Agaña Heights
P.O. Box 3156 Agaña, Guam 96910
Tel: 475-1300/01 Fax: 477-3301



CIVIL SERVICE COMMISSION

RESOLUTION NO. 2003-003

Relative to commending Mr. Luis Rivera Baza upon his retirement from the government of Guam for his dedication and commitment as a public servant in the Civil Service Commission.

WHEREAS, Mr. Luis R. Baza affectionately known by his colleagues as *Louie*, with his wife Marcy and their three sons, Luis Jr., Jason and Zachary; and

WHEREAS, he started his employment with the Government of Guam in *October 1973* and has had numerous promotions in various departments and agencies in the government of Guam, and was lastly promoted to the Executive Director in *January 1, 2000* with the Civil Service Commission and confirmed by the 25th Guam Legislature; and

WHEREAS, in the various capacities, he conducted classification and salary studies, creation of new classes of positions, reassignments of pay grades and amendments to class standards; reviewed classification of positions, classification and pay appeals, program policies, and guidelines; conducted post audits to departments or agencies, personnel actions and desk audits; maintain classification standards, conducted employee orientations, responded to employee complaints; provided case management services in Adverse Actions, Personnel Actions, Grievances, Investigations and Equal Employment Opportunity; reviews request from the Governor and made recommendations to the Legislature; execute the programs and mandates of the Civil Service Commission; and

WHEREAS, *Louie's* vast experience, dedication and institutional knowledge of the Civil Service Commission's programs and mandates has been extremely valuable to his colleagues, agency, and government wide; and

WHEREAS, *Louie* has received numerous outstanding performance evaluations and was detailed often to the position of Personnel Management Administrator and Executive Director of the Civil Service Commission; and

WHEREAS, he has served on Guam Telephone Authority Privatization Task Force, Nurse's Salary Task Force, Government of Guam Reorganization Task Force; and

WHEREAS, *Louie* has given generously of his time in community projects such as the 1998, 1999, 2000 and 2001 Governor's Employee recognition Program, 1999 XI South Pacific Games, 1999, 2000, 2001 and 2002 Liberation Day Festivities, Governor's Beautification Program, Earth Week, 1999, 2000, 2001 and 2002 First Lady's Halloween Carnival, Chamorro Week, First Lady Geri's Valentine Bazaar and Island Support Association (ISA); and

WHEREAS, *Louie* was always unselfishly willing to lend a helping hand to any of the staff professionally or personally, who needed assistance; and

WHEREAS, *Louie* will be missed professionally, socially, and personally, **NOW THEREFORE, BE IT**

RESOLVED, that the Civil Service Commission hereby commends **LUIS R. BAZA** for his dedicated service and significant contributions to the government of Guam and the Civil Service Commission, and wish him the best in his future endeavors; and **BE IT FURTHER**

RESOLVED, that this Resolution be awarded to **LUIS R. BAZA** and copies be transmitted to the Governor and Lieutenant Governor and one be retained in the personnel file of **LUIS R. BAZA**.

Dangkulu na Si Yu'os Ma'ase, **LUIS R. BAZA**

Duly and regularly adopted this 19th day of December 2002 in the year of our Lord.


RICHARD J. UNTALAN


MANUEL R. PINAUIN


RUTH T. AFLAGUE-MCQUEEN


JOHN V. GERBER


PRISCILLA T. TUNCAP


JOAQUIN T. LANGOCO

FILE