

GOVERNMENT OF GUAM

CIVIL SERVICE COMMISSION

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P.O. Box 3156 Agana, Guam 96932
Tel: 475-1300/01 Fax: 477-3301



CIVIL SERVICE COMMISSION

RESOLUTION NO. 2001-006

***RELATIVE TO ADOPTING THE DEPARTMENT OF ADMINISTRATION'S
PERSONNEL RULES AND REGULATIONS FOR IMMEDIATE
IMPLEMENTATION BY THE GUAM MEMORIAL HOSPITAL AUTHORITY AS
INTERIM POLICY GOVERNING THE RIGHTS, CONDUCT, AND OBLIGATIONS
OF EMPLOYEES AND RESPONSIBILITIES AND ACTIONS OF MANAGEMENT***

WHEREAS, the Civil Service Commission is vested with rule making authority pursuant to *Title 4, Guam Code Annotated, Sections 4105 and 4106*, and other statutes; and

WHEREAS, the Guam Memorial Hospital Authority's Personnel Rules and Regulations was last adopted in 1979; and

WHEREAS, Governor Carl T. C. Gutierrez and Lieutenant Governor Madeleine Z. Bordallo are committed to a merit system of personnel administration in the government of Guam; and

WHEREAS, *Title 10, Guam Code Annotated, Section 80107* provides that the Administrator shall see that all rules and regulations of the hospital are enforced, shall devote his entire time in the business of the hospital, to select and appoint the employees of the hospital, except as otherwise provided in this act, and to plan, organize, coordinate and control the services of such employees in the exercise of the powers of the hospital under the general direction of the Board of Trustees; and

WHEREAS, *Title 10, Guam Code Annotated, Section 80109* provides that the Board of Trustees shall establish and administer rules and regulations governing the compensation and classification of health professionals of the hospital; and

WHEREAS, it is the policy of the Guterrez-Bordallo Administration that personnel rules and regulations for the Executive Branch be uniform in substance and consistent in application to the fullest extent possible; and

WHEREAS, the Civil Service Commission approved the Department of Administration Personnel Rules and Regulations in its meeting on the 12th day of December 1995, and further approved the revisions on August 1, 1996; and

WHEREAS, the Department of Administration Personnel Rules and Regulations, adopted by the Director of Administration and approved by the Civil Service Commission was subsequently signed and promulgated by *Executive Order No. 96-24*; and

WHEREAS, the Executive Order No. 96-24, Para 3, states in part "*Unless contrary to statute, all autonomous departments and agencies are hereby required to adopt the Department of Administration's Personnel Rules & Regulations to promote uniformity and consistency concerning personnel rules and regulations throughout the Executive Branch.*"

NOW, THEREFORE, BE IT RESOLVED, that the Guam Memorial Hospital Authority's request to adopt the Department of Administration Personnel Rules and Regulations for immediate implementation as an *interim policy* is hereby approved and a copy be submitted to the Governor and Lieutenant Governor for promulgation.

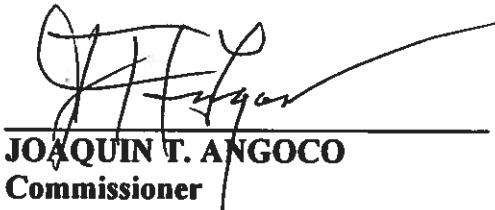
DULY AND REGULARLY ADOPTED THIS 23RD DAY OF JANUARY 2001.



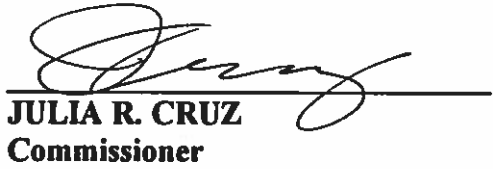
RICHARD J. UNTALAN
Chairman



MANUEL R. PINAUIN
Vice-Chairman



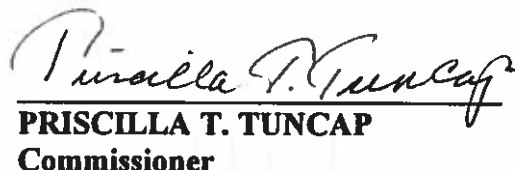
JOAQUIN T. ANGOCO
Commissioner



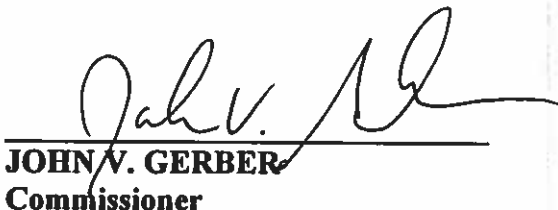
JULIA R. CRUZ
Commissioner



ZENON J. BELANGER, JR.
Commissioner



PRISCILLA T. TUNCAP
Commissioner



JOHN V. GERBER
Commissioner

