RELATIVE TO ADOPTING THE DEPARTMENT OF ADMINISTRATION’S
PERSONNEL RULES AND REGULATIONS FOR IMMEDIATE
IMPLEMENTATION BY THE GUAM MEMORIAL HOSPITAL AUTHORITY AS
INTERIM POLICY GOVERNING THE RIGHTS, CONDUCT, AND OBLIGATIONS
OF EMPLOYEES AND RESPONSIBILITIES AND ACTIONS OF MANAGEMENT

WHEREAS, the Civil Service Commission is vested with rule making authority
pursuant to Title 4, Guam Code Annotated, Sections 4105 and 4106, and other statutes; and

WHEREAS, the Guam Memorial Hospital Authority’s Personnel Rules and
Regulations was last adopted in 1979; and

WHEREAS, Governor Carl T. C. Gutierrez and Lieutenant Governor Madeleine
Z. Bordallo are committed to a merit system of personnel administration in the
government of Guam; and

WHEREAS, Title 10, Guam Code Annotated, Section 80107 provides that the
Administrator shall see that all rules and regulations of the hospital are enforced, shall
devote his entire time in the business of the hospital, to select and appoint the employees
of the hospital, except as otherwise provided in this act, and to plan, organize, coordinate
and control the services of such employees in the exercise of the powers of the hospital
under the general direction of the Board of Trustees; and

WHEREAS, Title 10, Guam Code Annotated, Section 80109 provides that the
Board of Trustees shall establish and administer rules and regulations governing the
compensation and classification of health professionals of the hospital; and

WHEREAS, it is the policy of the Gutierrez-Bordallo Administration that
personnel rules and regulations for the Executive Branch be uniform in substance and
consistent in application to the fullest extent possible; and

WHEREAS, the Civil Service Commission approved the Department of
Administration Personnel Rules and Regulations in its meeting on the 12th day of
December 1995, and further approved the revisions on August 1, 1996; and

WHEREAS, the Department of Administration Personnel Rules and Regulations,
adopted by the Director of Administration and approved by the Civil Service
Commission was subsequently signed and promulgated by Executive Order No. 96-24;
and

WHEREAS, the Executive Order No. 96-24, Para 3, states in part “Unless
contrary to statute, all autonomous departments and agencies are hereby required to
adopt the Department of Administration’s Personnel Rules & Regulations to promote
uniformity and consistency concerning personnel rules and regulations throughout the
Executive Branch.”
NOW, THEREFORE, BE IT RESOLVED, that the Guam Memorial Hospital Authority's request to adopt the Department of Administration Personnel Rules and Regulations for immediate implementation as an interim policy is hereby approved and a copy be submitted to the Governor and Lieutenant Governor for promulgation.


RICHARD J. UNTALAN  
Chairman

MANUEL R. PINAUNIN  
Vice-Chairman

Joaquin T. Angoco  
Commissioner

Julia R. Cruz  
Commissioner

Zenon J. Belanger, Jr.  
Commissioner

Priscilla T. Tuncap  
Commissioner

John V. Gerber  
Commissioner

Commonwealth of Guam