



GOVERNMENT OF GUAM

CIVIL SERVICE COMMISSION

KUMISION I SETBISION SIBIT

490 Chalan Palasyo, Agana Heights
P.O. Box 3156 Agana, Guam 96932
Tel: 475-1300/01 Fax: 477-3301



**CIVIL SERVICE COMMISSION
RESOLUTION NO. 2001-005**

***RELATIVE TO ADOPTING THE DEPARTMENT OF ADMINISTRATION'S
PERSONNEL RULES AND REGULATIONS FOR IMMEDIATE
IMPLEMENTATION BY THE GUAM WATERWORKS AUTHORITY AS POLICY
GOVERNING THE RIGHTS, CONDUCT, AND OBLIGATIONS OF EMPLOYEES
AND RESPONSIBILITIES AND ACTIONS OF MANAGEMENT***

WHEREAS, the Civil Service Commission is vested with rule making authority pursuant to *Title 4, Guam Code Annotated, Sections 4105 and 4106*, and other statutes; and

WHEREAS, the Guam WaterWorks Authority's Personnel Rules and Regulations has not been approved or sanctioned by the Civil Service Commission; and

WHEREAS, Governor Carl T. C. Gutierrez and Lieutenant Governor Madeleine Z. Bordallo are committed to a merit system of personnel administration in the government of Guam; and

WHEREAS, *Title 12, Guam Code Annotated, Section 14114* provides that the Board of Directors of the Guam WaterWorks Authority shall establish rules and regulations regarding selection, promotion, performance evaluation, demotion, suspension, removal and other disciplinary action for the employees of the Authority; and

WHEREAS, it is the policy of the Guterrez-Bordallo Administration that personnel rules and regulations for the Executive Branch be uniform in substance and consistent in application to the fullest extent possible; and

WHEREAS, the Civil Service Commission approved the Department of Administration Personnel Rules and Regulations in its meeting on the 12th day of December 1995, and further approved the revisions on August 1, 1996; and

WHEREAS, the Department of Administration Personnel Rules and Regulations, adopted by the Director of Administration and approved by the Civil Service Commission was subsequently signed and promulgated by *Executive Order No. 96-24*; and

WHEREAS, the Executive Order No. 96-24, Para 3, states in part "*Unless contrary to statute, all autonomous departments and agencies are hereby required to adopt the Department of Administration's Personnel Rules & Regulations to promote uniformity and consistency concerning personnel rules and regulations throughout the Executive Branch*"; and

WHEREAS, at its regular meeting of 12 March 1997, Guam WaterWorks Authority Board Member, Mr. Tony Leon Guerrero moved and motion was seconded by the Chairman, Mr. Edward Calvo to adopt the Department of Administration's Personnel Rules and Regulations as *Policy* for the Authority; and

WHEREAS, the minutes of its regular meeting of 12 March 1997, the Guam WaterWorks Authority Board of Directors approved to adopt the Department of Administration's Personnel Rules and Regulations for *Policy* implementation at the Authority.

NOW, THEREFORE, BE IT RESOLVED, that the Guam Waterworks Authority's request to adopt the Department of Administration Personnel Rules and Regulations for policy implementation is hereby approved and a copy be submitted to the Governor and Lieutenant Governor for promulgation.


DULY AND REGULARLY ADOPTED THIS 23RD DAY OF JANUARY 2001.



RICHARD J. UNTALAN
Chairman



MANUEL R. PINAUIN
Vice-Chairman



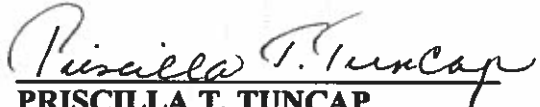
JOAQUIN T. ANGOCO
Commissioner



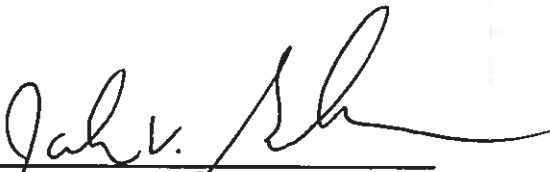
JULIA R. CRUZ
Commissioner



ZENON J. BELANGER, JR.
Commissioner



PRISCILLA T. TUNCAP
Commissioner



JOHN V. GERBER
Commissioner

