GOVERNMENT OF GUAM  
CIVIL SERVICE COMMISSION  
KUMISION I SETBISION SIBIT  
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Tel: 475-1300/01 Fax: 477-3301

CIVIL SERVICE COMMISSION  
RESOLUTION NO. 2001-005

RELATIVE TO ADOPTING THE DEPARTMENT OF ADMINISTRATION’S  
PERSONNEL RULES AND REGULATIONS FOR IMMEDIATE  
IMPLEMENTATION BY THE GUAM WATERWORKS AUTHORITY AS POLICY  
GOVERNING THE RIGHTS, CONDUCT, AND OBLIGATIONS OF EMPLOYEES  
AND RESPONSIBILITIES AND ACTIONS OF MANAGEMENT

WHEREAS, the Civil Service Commission is vested with rule making authority  
pursuant to Title 4, Guam Code Annotated, Sections 4105 and 4106, and other statutes; and

WHEREAS, the Guam WaterWorks Authority’s Personnel Rules and  
Regulations has not been approved or sanctioned by the Civil Service Commission; and

WHEREAS, Governor Carl T. C. Gutierrez and Lieutenant Governor Madeleine  
Z. Bordallo are committed to a merit system of personnel administration in the  
government of Guam; and

WHEREAS, Title 12, Guam Code Annotated, Section 14114 provides that the  
Board of Directors of the Guam WaterWorks Authority shall establish rules and  
regulations regarding selection, promotion, performance evaluation, demotion,  
suspension, removal and other disciplinary action for the employees of the Authority; and

WHEREAS, it is the policy of the Gutierrez-Bordallo Administration that  
personnel rules and regulations for the Executive Branch be uniform in substance and  
consistent in application to the fullest extent possible; and

WHEREAS, the Civil Service Commission approved the Department of  
Administration Personnel Rules and Regulations in its meeting on the 12th day of  
December 1995, and further approved the revisions on August 1, 1996; and

WHEREAS, the Department of Administration Personnel Rules and Regulations,  
adopted by the Director of Administration and approved by the Civil Service  
Commission was subsequently signed and promulgated by Executive Order No. 96-24; and

WHEREAS, the Executive Order No. 96-24, Para 3, states in part “Unless  
contrary to statute, all autonomous departments and agencies are hereby required to  
adopt the Department of Administration’s Personnel Rules & Regulations to promote  
uniformity and consistency concerning personnel rules and regulations throughout the  
Executive Branch”; and

WHEREAS, at its regular meeting of 12 March 1997, Guam WaterWorks  
Authority Board Member, Mr. Tony Leon Guerrero moved and motion was seconded by  
the Chairman, Mr. Edward Calvo to adopt the Department of Administration’s Personnel  
Rules and Regulations as Policy for the Authority; and
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WHEREAS, the minutes of its regular meeting of 12 March 1997, the Guam WaterWorks Authority Board of Directors approved to adopt the Department of Administration’s Personnel Rules and Regulations for Policy implementation at the Authority.

NOW, THEREFORE, BE IT RESOLVED, that the Guam Waterworks Authority’s request to adopt the Department of Administration Personnel Rules and Regulations for policy implementation is hereby approved and a copy be submitted to the Governor and Lieutenant Governor for promulgation.


RICHARD J. UNTALAN  
Chairman

MANUEL R. PINAUN  
Vice-Chairman

JOAQUIN T. ANGOCO  
Commissioner

JULIA R. CRUZ  
Commissioner

ZENON J. BELANGER, JR.  
Commissioner

PRISCILLA T. TUNCAP  
Commissioner

JOHN V. GERBER  
Commissioner