



GOVERNMENT OF GUAM

**CIVIL SERVICE COMMISSION
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**CIVIL SERVICE COMMISSION
RESOLUTION NO. 2001-004**

***RELATIVE TO ADOPTING THE DEPARTMENT OF ADMINISTRATION'S
PERSONNEL RULES AND REGULATIONS FOR IMMEDIATE
IMPLEMENTATION BY THE GUAM VISITORS BUREAU AS INTERIM POLICY
GOVERNING THE RIGHTS, CONDUCT, AND OBLIGATIONS OF EMPLOYEES
AND RESPONSIBILITIES AND ACTIONS OF MANAGEMENT***

WHEREAS, the Civil Service Commission is vested with rule making authority pursuant to *Title 4, Guam Code Annotated, Sections 4105 and 4106*, and other statutes; and

WHEREAS, the Guam Visitors Bureau's Personnel Rules and Regulations has not been approved or sanctioned by the Civil Service Commission; and

WHEREAS, Governor Carl T. C. Gutierrez and Lieutenant Governor Madeleine Z. Bordallo are committed to a merit system of personnel administration in the government of Guam; and

WHEREAS, *Title 12, Guam Code Annotated, Section 9110* provides that the Board of Directors of the Guam Visitors Bureau shall establish rules and regulations governing selection, promotion, performance evaluation, demotion, suspension, removal and other disciplinary action for the employees of the Bureau; and

WHEREAS, it is the policy of the Guterrez-Bordallo Administration that personnel rules and regulations for the Executive Branch be uniform in substance and consistent in application to the fullest extent possible; and

WHEREAS, the Civil Service Commission approved the Department of Administration Personnel Rules and Regulations in its meeting on the 12th day of December 1995, and further approved the revisions on August 1, 1996; and

WHEREAS, the Department of Administration Personnel Rules and Regulations, adopted by the Director of Administration and approved by the Civil Service Commission was subsequently signed and promulgated by *Executive Order No. 96-24*; and

WHEREAS, the Executive Order No. 96-24, Para 3, states in part "*Unless contrary to statute, all autonomous departments and agencies are hereby required to adopt the Department of Administration's Personnel Rules & Regulations to promote uniformity and consistency concerning personnel rules and regulations throughout the Executive Branch*"; and

WHEREAS, the Guam Visitors Bureau Resolution Official Management Directive No. 2003 to adopt the Department of Administration Personnel Rules and Regulations for immediate implementation at the Bureau as *interim policy* was approved by the Board; and

WHEREAS, on the 15th day of August 2000, the Board of Directors of the Guam Visitors Bureau, the Chairman Mr. Anthony P. Sgro certified and the Secretary/Treasurer Mr. John T. Calvo attested the adoption of the Board Resolution;

NOW, THEREFORE, BE IT RESOLVED, that the Guam Visitors Bureau's request to adopt the Department of Administration Personnel Rules and Regulations for immediate implementation as an *interim policy* is hereby approved and a copy be submitted to the Governor and Lieutenant Governor for promulgation.

DULY AND REGULARLY ADPOTED THIS 23RD DAY OF JANUARY 2001.



RICHARD J. UNTALAN
Chairman



MANUEL R. PINAUIN
Vice-Chairman



JOAQUIN T. ANGOCO
Commissioner



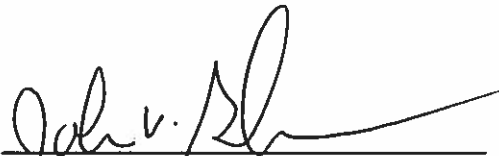
JULIA R. CRUZ
Commissioner



ZENON J. BELANGER, JR.
Commissioner



PRISCILLA T. TUNCAP
Commissioner



JOHN V. GERBER
Commissioner

