



## GOVERNMENT OF GUAM

### CIVIL SERVICE COMMISSION KUMISION I SETBISION SIBIT

490 Chalan Palasio, Agaña Heights  
P.O. Box 3156 Agaña, Guam 96910  
Tel: 475-1300/01 Fax: 477-3301



### CIVIL SERVICE COMMISSION BOARD OF COMMISSIONERS

#### RESOLUTION NO. 2000-003

**WHEREAS**, Mr. Eloy P. Hara who lives with his wife Connie in the village of Sinajana; graduated from George Washington High School, Mongmong, Guam in June 1957; attended Father Duenas Memorial Seminary in Tai, Mangilao from August 1957 to September 1959; completed five years of a nine year Theological Seminary education in February 1962 at St. Thomas College, Hudson, New Hampshire; attained an Associate of Business degree in Computer Science and Accounting from Northern Oklahoma College, Tonkawa, Oklahoma in September 1971; and

**WHEREAS**, Eloy P. Hara who earned a Bachelor of Business Administration with an Administrative & Personnel Management Major, and a Minor in Finance/Economics from East Texas State University, Commerce, Texas in December 1974; completed ten graduate courses toward a Masters in Management of Science degree (primary emphasis in Industrial Management) from the University of La Verne, Los Angeles, California in December 1985; and

**WHEREAS**, Eloy Hara served in the U. S. Navy for twenty-one years retiring as a Naval Administrative Specialist (Yeoman); directed administrative and personnel efforts of six to twenty employees in nine different Naval Commands: three Admiral staffs, three aviation squadrons (an attack, a fighter and an air test and evaluation unit), a Naval Reserve Center, a Naval Magazine and a Naval Mobile Construction Battalion; held numerous leadership positions in naval command functions and programs (professional and athletic); and

**WHEREAS**, Eloy Hara entered government of Guam employment as Deputy General Manager/Assistant General Manager of Administration, Guam Power Authority from January 1988 to December 1993; and

**WHEREAS**, his major accomplishments at Guam Power Authority were: project coordinator of Authority's Ten Year Strategic Plan (1991-2001); responsible for the accomplishment of twenty-eight management standards, supporting standards and indicators established by Ernst & Young towards taking over Navy's power system (80% achieved at the end of 1993); written, revised and updated Authority policies and standard operating procedures (90% completed at the end of 1993); and

**WHEREAS**, Eloy Hara became the Executive Director, Civil Service Commission on December 20, 1993 and retired from the Commission on December 31, 1999; and

**WHEREAS**, his major accomplishments at Civil Service Commission were: overseen the completion of the Government of Guam Personnel Rules and Regulations, implemented in February 1997; overseen the completion of the Drug-Free Workplace Policy, implemented in 1996; overseen the completion of the Government of Guam Hazard Pay Policies and Procedures, implemented in July 1994; established the implementation dates of the Government of Guam Hay Unified Pay Plan in May 1994; shortened time frame to hear Adverse Action cases from two years to within three months in one calendar year despite the fact that the number of cases increased 81% for fiscal year 1994; and



**WHEREAS**, Eloy Hara continues to be an asset to his island community by his committed efforts and involvement in numerous government organizations and civilian community functions, as well as church and parish council activities such as: Vice-Chair of the Guam Statehood Committee for Guam's De-colonization Task-Force; Assistant Executive Director of the NAS Point Mugu Youth Athletics Club, officer/member to various affirmative action plan and equal opportunity boards/committee; Advisory Board member to navy Commissaries and Navy Exchanges;

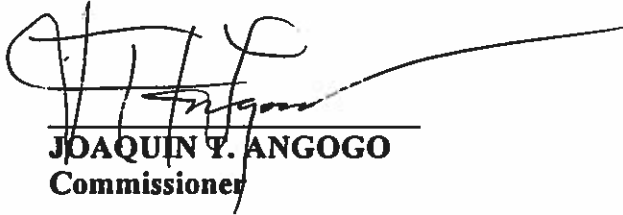
**NOW, THEREFORE**, be it resolved that the Civil Service Commission, Board of Commissioners and the staff of the Civil Service Commission, in appreciation of Eloy Hara's commitment and dedication to the goals and mission of this establishment, and by the authority vested upon this body duly adopt and ratify **RESOLUTION NO. 2000-003** this 26<sup>th</sup> day of JANUARY in the Year of Our Lord Two Thousand.



**RICHARD J. UNTALAN**  
Chairman



**MANUEL R. PINAUIIN**  
Vice-Chairman



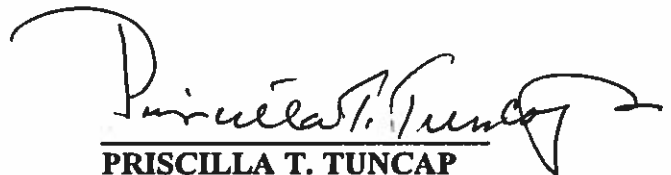
**JOAQUIN T. ANGOGO**  
Commissioner



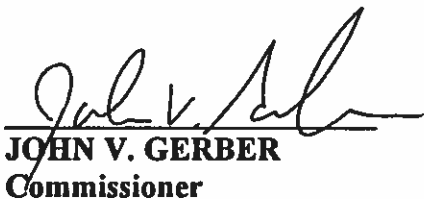
**JULIA R. CRUZ**  
Commissioner



**ZENON J. BELANGER, JR.**  
Commissioner



**PRISCILLA T. TUNCAP**  
Commissioner



**JOHN V. GERBER**  
Commissioner

