

CIVIL SERVICE COMMISSION
GOVERNMENT OF GUAM
AGANA, GUAM

RESOLUTION CSC-001-83

RELATIVE TO CIVIL SERVICE COMMISSION ADVERSE ACTION APPEAL PROCEDURES AND GUIDELINES COVERING SUSPENSIONS, DEMOTIONS, AND DISMISSALS OF PERMANENT CLASSIFIED EMPLOYEES

BE IT RESOLVED BY THE CIVIL SERVICE COMMISSION WHEREAS, pursuant to Title 4 Article 4 of the Guam Code Annotated, the Civil Service Commission may adopt rules and regulations for matters relating to administrative appeals to the Civil Service Commission;

WHEREAS, on December 26, 1979, the Governor, at the request of the Civil Service Commission, promulgated Executive Order 79-30, setting forth rules and regulations on demotion, suspension, dismissal and appeals of such adverse actions to the Civil Service Commission;

WHEREAS, Section 4105, P.L. 16-23 provides that departments/agencies listed under Section 4104, the same law, that these departments/agencies shall adopt rules and regulations governing separation from the service of employees, by suspension, dismissal and for incapacity to perform required duties;

WHEREAS, the enactment of P.L. 16-23 nullified Executive Order 79-30 which promulgated the Civil Service Commission Personnel Rules and Regulations used by numerous departments/agencies within the Executive Branch;


WHEREAS, subsection 4403(b), Title 4, Guam Code Annotated provides that the Civil Service Commission hear appeals from adverse actions taken to suspend, demote or dismiss an employee from the classified service if such right of appeal to the Commission is established in the personnel rules governing the employee; and

WHEREAS, Section 4402, Title 4, Guam Code Annotated provides that the Civil Service Commission may adopt rules to govern its procedures; now therefore, be it

RESOLVED, that the Civil Service Commission hereby attest and adopt the attached Adverse Action Appeal procedures and guidelines.

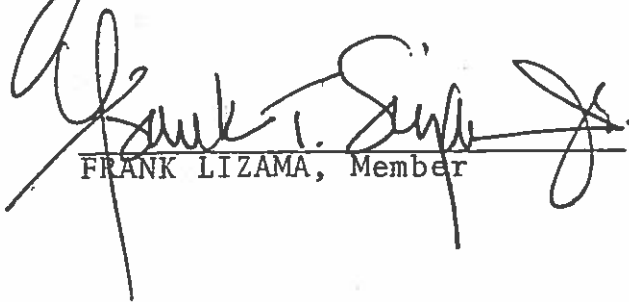
DULY AND REGULARLY ADOPTED ON THE 28th DAY OF JULY 1983


VICENTE P. PEREZ, Chairman


JUNE S. REGALADO, Vice-Chairpers


JOANN CAMACHO, Member

HARRY D. GUTIERREZ, Member


FRANK LIZAMA, Member

WILLIS CANNON, Member