IN THE MATTER OF:

CIVIL SERVICE COMMISSION,
Employee,

vs.

GUAM WATERWORKS AUTHORITY,
Management.

POST AUDIT APPEAL
CASE NO.: 19-PA05

ORDER AFTER HEARING

This matter came before the Commission July 2, 2019, for a Post Audit Staff
Assessment Report. Present for the hearing were Commissioners Luis R. Baza, John Smith,
Priscilla T. Tuncap, Catherine Gayle, and Juan K. Calvo. Also present were Personnel
Management Administrator Roland P. Fejarang, and Personnel Management Analyst III,
Maria Masnayon.

John K. Blas (Blas), an employee of the Guam Waterworks Authority (GWA) filed a
complaint requesting a Post Audit Review by the Civil Service Commission of GWA’s
promotional process for the Operations and Maintenance Manager position. Blas alleges that
the employee selected and promoted did not meet the minimum qualifications for the position.
The Commission voted 5 to 0 to adopt the recommendation of the staff to proceed forward with an investigation to determine if GWA adhered to the merit system, and its rules in the selection process.

SO ORDERED THIS 18th day of July 2019.

LUIS R. BAZA  
Chairperson

JUAN K. CALVO  
Vice-Chairperson

PRISCILLA T. TUNCAP  
Commissioner

JOHN SMITH  
Commissioner

CATHARINE GAYLE  
Commissioner
BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS

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ORDER AFTER HEARING
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Abbreviations:
HS: Host send
HR: Host receive
WS: Waiting send
PL: Polled local
PR: Polled remote
MS: Mailbox save
MP: Mailbox print
RP: Report
FF: Fax Forward
CP: Completed
FA: Fail
TU: Terminated by user
TS: Terminated by system
G3: Group 3
EC: Error Correct
Hafa Adai Senator Shelton: Please find attached judgments executed by the Civil Service Commission in its meeting of July 18, 2019. This is mandated under 4 GCA, Section 4403. Thank you.

Si Yu’os Ma’asé
Susan Corbin
Legal Secretary
Civil Service Commission
Tel: 647-1855

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