IN THE MATTER OF:

CIVIL SERVICE COMMISSION, 

Employee, 

vs. 

GUAM VISITORS BUREAU, 

Management.

POST AUDIT 
CASE NO.: 15-PA-03 SP

ORDER AFTER HEARING

This matter came before the Commission for a Post Audit Investigation Report May 28, 2019. Commissioners present were Luis R. Baza, Juan K. Calvo, John Smith, and Catherine Gayle. Present for the Guam Visitors Bureau (GVB) were President Pilar Laguana, and Attorney Thomas Fisher.

CSC staff read the Investigation report into the record. Staff found multiple administrative errors in GVB’s process of determining the salary of GVB employee Rose Cunliffe including the fact that GVB does not have a written resolution to formalize their vote to adopt the “Government of Guam Competitive Wage Act of 2011,” as required by law, 12 GCA, §910 (See pages 5 and 6 of the investigation report.)
CSC staff concluded that Ms. Cunliffe's salary increments from October 1, 2010 through 2015, were implemented consistent with the Guam Competitive Wage Act of 2011 Hay Plan schedule and applicable rules. Staff recommended that the GVB Board formalize the decision by resolution nunc pro tunc to approve the funding and implementation of the Government of Guam Competitive Wage Act of 2011, pursuant to its vote on December 9, 2010.

The Commission voted 4-0 to adopt the recommendations of the Staff.

SO ORDERED THIS 18th day of July 2019.

LUIS R. BAZA
Chairperson

JUAN K. CALVO
Vice-Chairperson

PRISCILLA T. TUNCAP
Commissioner

JOAN SMITH
Commissioner

CATHERINE GAYLE
Commissioner
This matter came before the Commission for a Post Audit Investigation Report May 28, 2019. Commissioners present were Luis R. Baza, Juan K. Calvo, John Smith, and Catherine Gayle. Present for the Guam Visitors Bureau (GVB) were Pilar Lagunas, and Attorney Thomas Fisher.

CSC staff read the investigation report into the record. Staff found multiple administrative errors in GVB's process of determining the salary of GVB employee Rose Cunniffe including the fact that GVB does not have a written resolution to formalize their vote to adopt the “Government of Guam Competitive Wage Act of 2011,” as required by law, 12 GCA, §910 (See pages 5 and 6 of the investigation report.)
Civil Service Commission Judgments

1 message

Susan Corbin <susan.corbin@csc.guam.gov> Fri, Jul 19, 2019 at 10:54 AM
To: Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>

Hafa Adai Senator Shelton: Please find attached judgments executed by the Civil Service Commission in its meeting of July 18, 2019. This is mandated under 4 GCA, Section 4403. Thank you.

Si Yu’os Ma’asé
Susan Corbin
Legal Secretary
Civil Service Commission
Tel: 647-1855

Civil Service Commission Judgments-July-18-2019.pdf 329K