



**BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**



IN THE MATTER OF:

CIVIL SERVICE COMMISSION,

Employee,

vs.

GUAM VISITORS BUREAU,

Management.

**POST AUDIT
CASE NO.: 15-PA-03 SP**

ORDER AFTER HEARING

This matter came before the Commission for a Post Audit Investigation Report May 28, 2019. Commissioners present were Luis R. Baza, Juan K. Calvo, John Smith, and Catherine Gayle. Present for the Guam Visitors Bureau (GVB) were President Pilar Laguana, and Attorney Thomas Fisher.

CSC staff read the Investigation report into the record. Staff found multiple administrative errors in GVB’s process of determining the salary of GVB employee Rose Cunliffe including the fact that GVB does not have a written resolution to formalize their vote to adopt the “Government of Guam Competitive Wage Act of 2011,” as required by law, 12 GCA, §910 (See pages 5 and 6 of the investigation report.)

1 CSC staff concluded that Ms. Cunliffe's salary increments from October 1, 2010 through
2 2015, were implemented consistent with the Guam Competitive Wage Act of 2011 Hay Plan
3 schedule and applicable rules. Staff recommended that the GVB Board formalize the decision by
4 resolution *nunc pro tunc* to approve the funding and implementation of the Government of Guam
5 Competitive Wage Act of 2011, pursuant to its vote on December 9, 2010.


6 The Commission voted 4-0 to adopt the recommendations of the Staff.

7 SO ORDERED THIS 18th day of July 2019.

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9 
10 **LUIS R. BAZA**
Chairperson

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10 **JUAN K. CALVO**
Vice-Chairperson

11 
12 **PRISCILLA T. TUNCAP**
Commissioner

11 
12 **JOHN SMITH**
Commissioner

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15 **CATHERINE GAYLE**
Commissioner

24 **ORDER AFTER HEARING**

25 *Civil Service Commission vs. Guam Visitors Bureau*
Post Audit Case No.: 15-PA-03 SP

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CIVIL SERVICE COMMISSION

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Civil Service Commission vs. Guam Visitors Bureau
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Abbreviations:

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HR: Host receive	PR: Polled remote	RP: Report	FA: Fail	G3: Group 3
WS: Waiting send	MS: Mailbox save	FF: Fax Forward	TU: Terminated by user	EC: Error Correct



Susan Corbin <susan.corbin@csc.guam.gov>

Civil Service Commission Judgments

1 message

Susan Corbin <susan.corbin@csc.guam.gov>

Fri, Jul 19, 2019 at 10:54 AM

To: Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>

Hafa Adai Senator Shelton: Please find attached judgments executed by the Civil Service Commission in its meeting of July 18, 2019. This is mandated under 4 GCA, Section 4403. Thank you.

Si Yu'os Ma'ásé

Susan Corbin

Legal Secretary

Civil Service Commission

Tel: 647-1855

**Civil Service Commission Judgments-July-18-2019.pdf**

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