



**BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**



IN THE MATTER OF:

ANNIE T.H. SABLAN,

Employee,

vs.

GUAM WATERWORKS AUTHORITY,

Management.

**ADVERSE ACTION APPEAL
CASE NO.: 17-AA13T**

DECISION AND JUDGMENT

INTRODUCTION

This matter came before the Civil Service Commission (“Commission”) at its regularly scheduled meeting on January 30, 2018. Employee Annie T.H. Sablan was present and represented by lay representative, Daniel R. Del Priore. Miguel C. Bordallo P.E. was present on behalf of Management, Guam Waterworks Authority and represented by Kelly O. Clark, Esq. Four members of the Commission were present: Chairperson Edith Pangelinan, Lourdes Hongyee, Priscilla Tuncap, and John Smith. Duly-appointed Administrative Law Judge, R. Todd Thompson, Esq. was also present and read his Findings, Conclusions and Recommendations into the record. The Commission allowed the Employee to present her

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1 objections to the ALJ's Findings, Conclusions and Recommendations before deliberating the
2 matter.

3 **JURISDICTION**

4 The jurisdiction of the Civil Service Commission is based on the Organic Act of
5 Guam, 4 G.C.A. §§4401, *et. al.*, and the relevant Personnel Rules and Regulations.

6 **DECISION**


7 Pursuant to the Findings, Conclusions, and Recommendations of the Administrative Law
8 Judge dated January 10, 2018, and presented to the Commission at its hearing on January 30,
9 2018, the Commission voted four (4) to zero (0) to SUSTAIN the Adverse Action for Dismissal
10 against the Employee filed with this Commission on August 2, 2017.


11 **IT IS SO ADJUDGED** on this 20th day of February, 2018.

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14 **EDITH PANGELINAN**
Chairperson

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14 **LOURDES HONYEE**
Vice-Chairperson

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16 **PRISCILLA TUNCAP**
Commissioner

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16 **JOHN SMITH**
Commissioner

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18 **CATHERINE GAYLE**
Commissioner

21
22 **ORIGINAL**

24 **DECISION AND JUDGMENT**

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