

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: GENERAL GOVERNMENT
DEPARTMENT/AGENCY: CIVIL SERVICE COMMISSION
PROGRAM: PERSONNEL MANAGEMENT ADMINISTRATION
FUND: GENERAL FUND 5100A200520C E002 (Per OFB Request)

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade / Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal (E+F+G*1)	(K) Retirement (J * 26.28%)	(L) Retire (DDI) (519.01*26PP)	(M) Social Security (6.2% * J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amnt.					Medicare (1.45% * J)	Life 2/	Life				
1	0202	Personnel Management Admin.	Roland P. Fejeran	R-06	579,034	50	50	3/18/2021	51,518	580,552	521,169	5495	50	51,168	5187	58,676	5468	532,163	5112,715	
2	0204	Personnel Management Analyst III	Marie P. Masnyon	O-07	62,371	0	0	6/15/2021	481	63,052	516,570	495	0	914	187	4,673	248	23,087	66,139	
3	0205	Personnel Management Analyst III	Vicklynn C. Sablan	O-03	53,750	0	0	7/18/2021	529	54,279	514,265	495	0	787	187	7,284	284	23,302	77,581	
4	0203	Personnel Management Analyst II	Cynthia K. Camacho	N-02	46,720	0	0	1/9/2021	1,379	48,099	512,640	495	0	697	187	11,917	468	26,404	74,583	
5	0206	Personnel Managt Analyst II KPP III	VACANT (NEW)	N-1	0	0	0	N/A	0	0	0	495	0	0	0	0	0	495	495	
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
Grand Total:					5241,875	50	50		54,107	5245,982	561,644	52,875	50	53,566	5748	532,650	51,668	5105,481	5351,433	

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2021 GovGuam contribution for Life Insurance is \$187 per annum