The Civil Service Commission met on **February 11, 2016**, in the CSC Board Room, 1st Floor, Phase II Complex, Suite 6A, 777 Route 4, Sinajana, Guam.

<table>
<thead>
<tr>
<th>Commissioners present:</th>
<th>CSC employees present:</th>
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</thead>
<tbody>
<tr>
<td>Edith Pangelinan, Chairperson</td>
<td>John Nowakowski – Administrative Counsel</td>
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<td>Daniel Leon Guerrero, Vice Chairperson</td>
<td>Roland Fejarang – PM Administrator</td>
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<tr>
<td>Lourdes Hongyee</td>
<td>Maria Masnayon – PMA III</td>
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<tr>
<td>Priscilla Tuncap</td>
<td>Jolene Duenas – Board Secretary</td>
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<td>John Smith</td>
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## I. CALL TO ORDER:

The meeting was called to order by Chairperson Pangelinan at 5:45pm.

## II. APPROVAL OF MINUTES:

No minutes submitted for approval.

## III. NEW BUSINESS:

1. Hearing on the Merits:
   **Winnifred Carter vs. Department of Education; Case No. 14-AA07S**

   Present for Management were Lay Representative Robert Koss and Deputy Superintendent Joe Sanchez. Attorney Daniel Somerleck represented Employee Winnifred Carter, who was also present.

   Opening Statements were made by both parties.

   Witness:
   Winnifred Carter was questioned by Management, crossed by Employee, Management re crossed, the Commissioners questioned, completed and excused the witness.

   Parties will meet and conduct closing arguments on Tuesday, February 16, 2016 @ 5:45pm

Civil Service Commission
Minutes of February 11, 2016
IV. OLD BUSINESS:

1. Signing: Judgment of Dismissal
   Gabriel Lau vs. Department of Education; Case No. 15-AA16T

   Mr. Nowakowski read into record. There was a motion to approve made by Commissioner Tuncap and seconded by Commissioner Hongyee. All present concurred.

2. Signing: Judgment of Dismissal
   Daniel T.C. Santos vs. Guam International Airport Authority; Case No. 15-PA06

   Mr. Nowakowski read into record. There was a motion to approve made by Commissioner Tuncap and seconded by Commissioner Hongyee. All present concurred.

V. GENERAL BUSINESS:

   No General Business.

VI. ADJOURNMENT:

   Upon a motion made by Commissioner Hongyee and seconded by Commissioner Tuncap. The Commissioners adjourned approximately around 8:30pm.

Submitted for Approval:

JOELINE P. DUENAS
Board Secretary

APPROVED:

EDITH PANGELINAN, Chairperson