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CIVIL SERVICE COMMISSION  
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MINUTES OF MEETING  
TUESDAY

January 5, 2016

The Civil Service Commission met on *January 5, 2016*, in the CSC Board Room, 1<sup>st</sup> Floor, Phase II Complex, Suite 6A, 777 Route 4, Sinajana, Guam.

Commissioners present:	CSC employees present:
Edith Pangelinan, Interim Chairperson	Alberto Lamorena – Executive Director
Catherine Gayle	John Nowakowski – Administrative Counsel
Lourdes Hongyee	Roland Fejarang – PM Administrator
Priscilla Tuncap	Maria Cruz – PMA III
John Smith	Maria Masnayon – PMA III
	Jolene Duenas – Board Secretary

**I. CALL TO ORDER:**

The meeting was called to order by Interim Chairperson Pangelinan at 5:48 pm.

**II. APPROVAL OF MINUTES:**

Minutes of September 17 and 22, 2015 were submitted for approval. Motion to approve by Commissioner Tuncap and seconded by Commissioner Hongyee. All present concurred.

**III. NEW BUSINESS:**

1. Motion Hearing:

Richard Cress vs. Guam Police Department; Case No. 15-GRE-03

Present for Management was Scott Wade and Employee Patricia Cress.

By a vote of 5-0 the Grievance was remanded back to Department of Administration, DOA was given 30 days to complete the Grievance process and there will be a scheduled timeline to respond.

2. Assessment Hearing:

Daniel T.C. Santos vs. Guam International Airport Authority; Case No. 15-PA-06

Presentation of the Assessment report were Personnel Management Administrator Roland Fejarang and Personnel Management Analyst III Maria Masnayon.



By a vote of 5-0 the Commissioners accepted the Staff's recommendation for Employee to seek an alternative route instead of a Post Audit Investigation.

3. Hearing on the Merits:

Gabriel T.Q. Cruz vs. Department of Public Works; Case No. 12-AA14S

Present for Management were Assistant Attorney General Dwayne Sablan and Director Joe San Agustin. Lay Representative David Babauta represented Employee Gabriel Cruz, who was also present.

Opening statements were made by both parties.

Witnesses:

IT Quinata was questioned by Management, cross examined Employee, re crossed by Management, questioned, completed and excused by the Commissioners.

Jeff Limo was questioned by Management, crossed by Employee, re crossed by Management, questioned, completed and excused by the Commissioners.

The next scheduled hearing is for January 7, 2016 @ 5:45pm.

IV. OLD BUSINESS:

1. Signing: Judgment of Dismissal

John T. Peredo vs. Department of Public Works; Case No. 14-GRE-58

Mr. Nowakowski read into record. Motion to approve by Commissioner Smith and seconded by Commissioner Tuncap. All present concurred.

V. GENERAL BUSINESS:

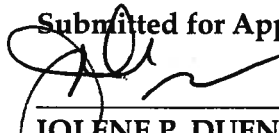
1. By a vote of 4-0 the Commissioners placed Commissioner Edith Pangelinan as Interim Chairperson for the night.

2. Resolution 2016-001 Adverse Action Appeal Time Standards PL 33-55 Adverse Action Time Standards was submitted for approval. Motion to approve by Commissioner Tuncap and seconded by Commissioner Smith. All present concurred.

VI. ADJOURNMENT:

Upon a motion made by Commissioner Gayle and seconded by Commissioner Hongyee. The Commissioners adjourned approximately around 8:30pm.

Submitted for Approval:

  
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JOLENE P. DUENAS  
Board Secretary

APPROVED:

  
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EDITH PANGELINAN, Chairperson